

CABINET

DOCUMENTS FOR THE MEMBERS ROOM

Tuesday, 19th February, 2013
at 5.00 pm

MEMBERS ROOM DOCUMENTS ATTACHED TO THE
LISTED REPORTS

Contacts

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MEMBERS ROOM DOCUMENTS

9 GRANTS TO VOLUNTARY ORGANISATIONS 2012/14 TO 2015/16

- ESIA – individual assessments for each organisation

18 ESTATE REGENERATION - WESTON LANE SHOPPING PARADE REDEVELOPMENT

- Summary of Consultation, Weston (2011)
- IIA/EIA
- Communication Summary For The Weston Shopping Parade project

20 PRIMARY SCHOOL DEVELOPMENT - ST MONICA INFANT AND JUNIOR SCHOOLS

- EIA

Monday, 11 February 2013

HEAD OF LEGAL , HR AND DEMOCRATIC SERVICES

Grants to Voluntary Organisations 2013/14 to 2015/16

Equality and Safety Impact Assessment information for individual applicants

As part of their application organisations were asked to provide information on the impact of not awarding the full grant they requested. They were asked for details of the impact on the organisation and service users and specifically the impact on equalities (questions 2.8 and 2.9 of the application form).

On 08 January 2013 applicants were advised of their recommended grant and invited to update the impact information.

A Cumulative Impact Assessment has also been completed and is included with the Grants to Voluntary Organisations 2013/14 to 2015/16 report to Cabinet, 19 February 2013, as appendix 4.

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a space arts

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	<p>Less or no funding will eventually result in slower growth of the creative communities in the city. The artists in the studios would not have the opportunity in Southampton to develop their business and add to participation in and across communities.</p>	

Aeronautica (Solent Sky)

Impact Assessment	Details of Impact	Possible Solutions
Age	Reduced or no funding could lead to a reduction in museum services offered to schools, colleges, universities, adult education and senior groups.	
Disability	Reduced or no funding could lead to a reduction in museum services offered to disability groups and other interest groups.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	<p>Solent Sky is the only public museum covering the county's and the Solent area's aviation heritage.</p> <p>If the museum was unable to secure the requested funding it would undoubtedly mean a reduction in the service Solent Sky offers to the public.</p>	

Age Concern

Impact Assessment	Details of Impact	Possible Solutions
Age	Reduced or no funding will mean we are unable to engage with older BME people who have suffered from a number of cuts to services over the past few years.	
Disability	Reduced or no funding will mean we are unable to engage with older BME people who have suffered from a number of cuts to services over the past few years.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race	Reduced or no funding will mean we are unable to engage with older BME people who have suffered from a number of cuts to services over the past few years. It would also reduce support for the development of small BME groups which equips them with the necessary skills to fundraise and manage their own affairs.	
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	If we do not engage with older BME people we will be unable to provide information, advice and signposting services to them. Our experience in this field is valuable and we wish to retain our member of staff who holds this expertise.	

Ansbury

Impact Assessment	Details of Impact	Possible Solutions
Age	Reduced or no funding could mean this facility to support young people in transition post 16 to make informed, key decisions about their progression in learning will not be available to Southampton school pupils.	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts		

Work in progress

Art Asia

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race	<p>Our roots are in the South Asian arts and culture. We have enjoyed the support of the council for a number of years in promoting South Asian arts in the city. Loss of all or a part of this funding could have a severe negative effect on the work that we carry out. The cultural diversity work we provide for all the community could be severely affected.</p>	
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	<p>Reduced or no funding could put further pressure to reduce the numbers of staff and this would reduce the amount of programming in the city. Working with other arts organisations contributes to partnership programming and has a beneficial effect on community cohesion. If the Mela were to be reduced in size or if we were forced to cancel it due to the withdrawal of SCC funding, this would itself be a huge blow and would be a great loss to the city, in artistic, cultural and community terms.</p>	

Be Your Best Foundation

Updated: 09 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age	<p>Without funding from the council Southampton schools will no longer automatically receive places at the Rock Challenge event and will have to attempt to gain entry through the first-come, first-served basis as with any schools wanting to participate who are based outside the city. This will reduce their chance of entry in the event.</p> <p>Participating in the Rock Challenge can lead to improved school attendance, and better prepared school leavers with an increased employability chance.</p> <p>BYBF believe this could potentially affect a number of other categories as well as age.</p>	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts		

Breakout Youth

Impact Assessment	Details of Impact	Possible Solutions
Age	<p>Reduced or no funding could lead to at least 40 young LGBT people (and a potential 400 or more) not having access to a safe and friendly local facility that provides them with essential support and advice on a range of issues that for them are potentially life threatening or life diminishing. If this service was not available those young LGBT would be far more vulnerable in terms of victimisation/bullying/trafficking and this increases the potential for them becoming involved in drugs/alcohol misuse, crime, becoming homeless and putting a greater strain on the various health and social services.</p>	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation	<p>Reduced or no funding could lead to at least 40 young LGBT people (and a potential 400 or more) not having access to a safe and friendly local facility that provides them with essential support and advice on a range of issues that for them are potentially life threatening or life diminishing. If this service was not available those young LGBT would be far more vulnerable in terms of victimisation/bullying/trafficking and this increases the potential for them becoming involved in drugs/alcohol misuse, crime, becoming homeless and putting a greater strain on the various health and social services.</p>	

Community Safety		
Poverty		
Other Significant Impacts		

Work in progress

City Eye

Updated: 25 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age	<p>One of our core client groups are people considered to be vulnerable because of age (predominantly young people but also the elderly). It is frequently the case that these groups are also less able financially to support their own engagement and indeed often might not consider participating in an activity unless it was made financially accessible to them. Our ability to offer our services at subsidised rates to other organisations and groups working with particular sections of the community would be greatly hindered.</p> <p>Our film and video activity would need to be priced on a full cost recovery basis which would certainly place it beyond the reach of many young people and elderly people, both groups and individuals.</p>	
Disability	<p>Two of our core client groups are mental health service users and people with disabilities. It is frequently the case that these groups are also less able financially to support their own engagement and indeed often might not consider participating in an activity unless it was made financially accessible to them. Our ability to offer our services at subsidised rates to other organisations and groups working with particular sections of the community would be greatly hindered.</p> <p>Our film and video activity would need to be priced on a full cost recovery basis which would certainly place it beyond the reach of many mental health service users and people with disabilities, which is one of our core client groups.</p>	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		

<p>Race</p>	<p>One of our core client groups are people from ethnic minority groups. It is frequently the case that these groups are also less able financially to support their own engagement and indeed often might not consider participating in an activity unless it was made financially accessible to them. Our ability to offer our services at subsidised rates to other organisations and groups working with particular sections of the community would be greatly hindered.</p> <p>Our film and video activity would need to be priced on a full cost recovery basis which would certainly place it beyond the reach of many people from ethnic minority groups which is one of our core client groups.</p>	
<p>Religion or Belief</p>		
<p>Sex</p>		
<p>Sexual Orientation</p>		
<p>Community Safety</p>		
<p>Poverty</p>	<p>Reduced or no funding could lead to us having to increase our charges, impacting on the ability of many people within the community to participate in our activities. Many people we engage with are on low incomes.</p>	
<p>Other Significant Impacts</p>	<p>Reduced or no funding could affect staffing levels as 85% of our costs are staff salaries. Staff are already employed on salaries below the city average. Without SCC funding it may not be possible to deliver Southampton Film Week, because it is critical in enabling the organisation to draw in funding from other funds, e.g. Creative England, BFI and Arts Council. Our credibility as a community based film and video facility would be jeopardised and in turn would hinder opportunities to raise further funds.</p>	

City Reach Youth Project

Impact Assessment	Details of Impact	Possible Solutions
Age	The impact of reduced or no funding on communities, families, children and parents, would be that they would have no where safe or secure to send their children in the area. There would be no referral point for agencies to refer young people to. There would be no positive activities for young people to take part in after school, weekend or school holiday periods.	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety	Reduced or no funding of this young people's service could lead to an increase in anti social behaviour, juvenile nuisance and crime.	
Poverty		
Other Significant Impacts	The total closure of the youth project and its work across three communities in the inner city would be a distinct possibility.	

CLEAR

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race	100% of our clients would be of ethnic and national origins. Reduced or no funding could mean 50 learners and 32 children would no longer be able to access learning English/creche in the city.	
Religion or Belief	A high proportion of our clients are Muslim (around 60%) and so there could be a negative effect on Religion and belief.	
Sex	We have a high proportion of women who access English and volunteering opportunities and so there may be an impact under the Sex characteristic also.	
Sexual Orientation		
Community Safety		
Poverty	There will be a drift into poverty for many clients as our services diminish at a time of major benefit changes.	
Other Significant Impacts	In the first year we would have to reduce the number of staff involved in the advice service, with a probable consequence of reducing our opening hours. The likely reduction would be 35% of our opening capacity, which would mean 770 fewer user visits. This would put limitations on our service delivery, and would lead to some clients being unable to access the advice that they need, whilst others will seek to find help elsewhere and consequently put pressure on other advice services in the city.	

Work in progress

Communicare

Impact Assessment	Details of Impact	Possible Solutions
Age	78% of clients are over 65 years of age and 58% are over 80. Reduced or no funding could lead to an increase social isolation for older people, which in turn could lead to more people experiencing depression and anxiety-related conditions.	
Disability	Loss of funding could have a detrimental impact on these clients with disabilities, around 60% of our clients, including some who are house-bound due to physical disabilities such as immobility, deafness or sight impairment. The impact could be reduced services for weekly shopping and assisting with GP appointments where the client has hearing difficulties to taking house-bound clients out in their wheel chair to help combat feelings of isolation and confinement.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	Reduced or no funding could lead to a reduction in the hours of part-time staff and delay recruitment thereby reducing the quality and flexibility of the service. Reducing this low cost service whose principles rest on the value of preventative rather than reactive care could prove detrimental	

	to the wellbeing of existing and potential clients and could result in an increase in funded care.	
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Work in progress

Community Languages Trust

Impact Assessment	Details of Impact	Possible Solutions
Age	Reduced or no funding could impact children and young people as all the students attending language classes are aged under 19. They are not in a position to take action to ameliorate the impact of a loss of services, for example, they cannot usually buy resources or make alternative arrangements to learn community languages free or at a reduced cost.	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race	Reduced or no funding could lead to a reduction in staff training which could have a detrimental impact on the BME communities who use the classes to maintain their linguistic and cultural heritage and promote community cohesion. All of the students in classes are from BME communities in Southampton. See also EIA on Community Languages Service (Feb 2011)	
Religion or Belief		
Sex	The majority of volunteer teachers at the language classes are women. Reduced or no funding could lead to fewer opportunities to develop skills and improve their employability. A higher proportion of the students in classes are also female. Communities feel confident that the classes are a safe environment with good quality teaching and high levels of examination success. If the classes close or are less successful academically it is possible that girls from some very protective / restrictive communities will not be able to access classes elsewhere.	

	Many female students eventually become voluntary teachers which is an important progression for their employability and independence.	
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	Reduced or no funding would mean key elements of community languages provision in Southampton will not be delivered and this will have a detrimental effect on the service (through class attendance and exam attainment). If this grant is refused, the Trust may not be able to make any tangible contribution to the running of the service and in the long run both the service and the Trust could close.	

Work in progress

Community Playlink

Updated: 17 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age	Less than requested funding could reduce access to our comprehensive toy library service for families of 5-14 year olds which provides good quality play and learning opportunities and helps them towards early learning goals when they get to school. Services would need to retract to the most used venues.	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	Staffing levels may have to be reduced.	

The Conservation Volunteers

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability	Reduced or no funding for the Green Gym could have a negative impact on people considered as vulnerable adults or with mental distress.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty	Reduced or no funding for the Green Gym could have a negative impact people with lower incomes as the project is focused on and has outputs and outcomes related to people living in the five wards with the highest level of multiple deprivation in Southampton.	
Other Significant Impacts	If partial funding was offered It would be difficult to provide the level of support needed to enable the Green Gym to become a locally managed community group.	

Co-operatives Southampton

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability	There is evidence that co-operatives have higher proportions of people with disabilities in Board-level positions. A reduced level of activity would therefore result in these positions not being created and therefore unavailable to be filled by people with the above characteristics.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race	There is evidence that co-operatives have higher proportions of members of ethnic minorities in Board-level positions. A reduced level of activity would therefore result in these positions not being created and therefore unavailable to be filled by people with the above characteristics.	
Religion or Belief		
Sex	There is evidence that co-operatives have higher proportions of women in Board-level positions. A reduced level of activity would therefore result in these positions not being created and therefore unavailable to be filled by people with the above characteristics.	
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	Southampton could fall behind other areas in the number and quality of co-operative businesses established, missing opportunities for improved employment, housing and environment.	

EU Welcome

Updated: 16 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race	Reduced or no funding could lead to the closure of the organisation leading to people from EU countries losing a support system. The impact could be a knock on effect on homelessness, health services and advice services.	
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety	An impact of not/reduced funding could be a potential increase of crime and ASB from and against people from EU countries as we provide advice and support to individuals and agencies on cultural differences that could impact on crime and ASB.	
Poverty	Reduced or no funding could lead to the closure of the organisation which could lead to people from EU countries struggling with finding work and accessing benefits.	
Other Significant Impacts	See below.	

Other Significant Impacts

If this funding request fails it is likely that the project will cease on or soon after 31 March 2013. We have applied to numerous grant-making bodies for assistance but historically our principle source of funding has been SCC. At present we have no other committed funding for 2013/14. This would have the following impact:

1. Our 3 weekly drop ins would cease meaning that EU clients with limited English would have nowhere to go for help in issues concerning housing, employment, benefits, health, police and law issues, family crises etc
2. We would not be available to support the Two Saints Day Centre and the Homeless Prevention Team with their EU clients. This would inevitably necessitate the use of expensive and limited translation services
3. SCC Housing and Money management would lose our support with EU clients
4. Job Centre Plus would not be able to send relevant clients to us for help with CV writing and job advice
5. Our work with Hampshire Constabulary would cease. We act as liaison between the police and EU communities providing information which promotes good community relations and helps prevent hate crime. Therefore and in view of budget cuts across all statutory agencies which has contributed to a shortage of funding availability and thus the gradual disappearance of many third sector agencies who in the past have acted as a safety net for many minority groups in our communities, added to this the expected reduction in various Benefits which are yet to filter through into people's every day lives, it is a belief that there is a potential likelihood for issues related to 'Hate Crime' and ASB's to increase thus increasing the potential for Community Tensions to also increase in the future.
6. Our knowledge of the new benefits system would be lost. This will mean more non English speaking clients attending Gateway
7. Our work helping families access SureStart services will end, as will our own play group for EU families. We also help families understand the local school admission system and send out consistent messages re school attendance.
8. No other organisation runs regular evening drop ins supporting those from EU countries who work throughout the day
9. We regularly support the Council and clients in issues of anti-social behaviour making sure clients understand the implications of their actions. Our work therefore prevents tensions. With no funding this will cease
10. Annually we see over 3,000 clients. If EU Welcome ceases to operate it would leave a large gap in support available for these people.

Family Lives

Impact Assessment	Details of Impact	Possible Solutions
Age	Reduced or no funding could result in less support for children and young people and their families who experience multiple problems, leading to less support for people facing barriers to employment because of their caring role, and fewer people understanding the range of services available to support them.	
Disability	Reduced or no funding could lead to less support for parents/carers experiencing mental illness and stress as a result of the multiple problems they are facing.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race	Reduced or no funding could lead to less support for BAME families (at least 15% of families in the project) rendering their situation more unequal in the city.	
Religion or Belief		
Sex	Reduced or no funding could lead to less support for women within vulnerable families overwhelmed by multiple problems who are experiencing domestic violence and abuse.	
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts		

Groundwork Solent

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	<p>Reduced or no funding could lead to a reduction in our development activity which in turn enables us to generate such good leverage and inward investment for Southampton's environmental, social and economic regeneration projects. We could be limited in what we could commit in terms of our own resources to Southampton which could diminish our contribution to partnership working in the city.</p>	

Hampshire Schools Sports Federation

Impact Assessment	Details of Impact	Possible Solutions
Age	Should SCC be unable to fund, or in effect affiliate to the Federation, the possible impact could be that young people from Southampton no longer have access to representative pathways in some sports from city level to regional levels and beyond.	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts		

Work in progress

Hampshire and Wight Maritime Trust for Archaeology

Updated 22 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age	<p>Young residents looking for their first job and retired residents are main users of these services and would be disproportionately affected by a reduction in services, which equip them with a range of skills to gain employment; provide a sense of achievement and self worth.</p> <p>In previous years we have noticed an above population-average number of people joining our volunteer programme of advanced years</p>	
Disability	<p>Those unable to work due to illness would be disproportionately affected by a reduction in service, which facilitate their recovery and re-engagement into community life or work.</p>	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts		

The Millennium Third Age Centre

Impact Assessment	Details of Impact	Possible Solutions
Age	Reduced or no funding could impact on work to improve the employability chances of older residents.	
Disability	Reduced or no funding could impact on work to improve the employability chances of those with disabled people.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race	<p>Our projects will promote accessibility; participation; equal opportunities; inclusive communities and value cultural diversity.</p> <p>Non receipt of this Grant will slow down our growth, and importantly, significantly hamper the ambition of our collaborative group to make a bigger difference to the community we wish to serve. There will particularly be an adverse impact on local BME Community in Bevois Valley, which is one of the 10% most deprived wards in the country.</p>	
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	<p>This project will help set priorities of greatest need and tackle inequality in the health issues that have been identified in the Joint Health and Wellbeing Strategy.</p> <p>Non receipt of this Grant will slow down our growth, and importantly, significantly hamper the ambition of our collaborative group to make a</p>	

	bigger difference to the community we wish to serve.	
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Work in progress

Mount Pleasant Media Workshop

Updated: 23 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	<p>For many local community groups we help them extend their reach into communities and maximise the benefits that they offer. We deliver consultation as well as design, and provide project management in implementation of commissioned activities. As far as we know our service is unique in that no other voluntary sector organisation in the city offers the same level of support in this specific field, or the combination of services that we offer.</p> <p>The Media Workshop will have to close its resource base at Mount Pleasant Junior School and make current staff redundant. Due to the time constraints there will be pressure both financially and physically in winding down the current resource base and office by 31/3/2013.</p>	

No Limits

Updated: 10 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age	<p>No Limits provide the only advice/ support service that is open to all young people. Reduced or no funding could reduce assistance for young people in: maximising income, reducing numbers of NEET, preventing homelessness, developing independent living skills, making positive life choices and meeting social welfare needs.</p> <p>Reduced opening hours will impact negatively on these groups of young people.</p>	
Disability	<p>About 8% of young people accessing our advice/support are disabled. The long term impact of a reduction in our services will be more social exclusion experienced particularly by vulnerable groups of young people, and the escalation of mental health issues.</p>	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity	<p>We work with about 300 young parents / young pregnant women a year. Many young parents feel looked down on by older parents and services due to their young age. We support them to access maternity and other services both during pregnancy and when they have their children. Reduced or no funding could reduce the support available.</p>	
Race	<p>About 9% of young people accessing our advice/support are from BME communities.</p>	
Religion or Belief		
Sex		
Sexual Orientation	<p>We are aware that young LGBT people access our drop-in centres and feel comfortable there. Our support of Breakout has enabled the continuation of the local LGBT youth group and set up Breakout Youth as a charity in its own right.</p>	
Community	<p>A reduction in funding would mean less</p>	

Safety	support to victims of crime and less challenging of young people's anti-social and offending behaviour.	
Poverty	A reduction in funds would mean NEET young people remaining NEET for longer as they won't receive support to remove their barriers to education/employment, homeless young people remaining homeless for longer, less income maximisation, less benefit/grant take up, more debt problems.	
Other Significant Impacts	<p>The long term impact of a reduction in our services will be a rise in teen conception and STI's, less voluntary engagement by young people, less education and harm minimisation, young people's substance misuse leading to more misuse, less opportunities for young people to disclose issues about abuse, running away etc leading to more youth at risk, less support for those in care/care leavers and young offenders leading to poorer outcomes.</p> <p>The impact on No Limits of this reduced grant offer will be that we will have to scale back the number of hours that the drop-in centre's are open. To manage the impact of this reduced grant offer and the impact of the cuts to our contracted services we are proposing to cut 3 drop in sessions a week (Saturdays at City No Limits, Friday afternoons at Sholing and one session on Thursday at Shirley). We will not be recruiting to 2 Youth Advice work vacancies and are making a member of our admin staff redundant. Additionally we will use some reserves to fund staff who would otherwise have lost hours or been made redundant.</p>	

Oasis Academy

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety	Reduced or no funding could lead to less evening youth work provision which assists with reducing youth ASB.	
Poverty		
Other Significant Impacts	A reduction in services could decrease participation in sport and art based activities which will affect obesity levels and social cohesion benefits.	

Pre-School Learning Alliance

Impact Assessment	Details of Impact	Possible Solutions
Age	Reduced or no funding would mean a reduction in our volunteering project which supports young people into childcare as a career.	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts		

Work in progress

The Prince's Trust

Updated: 25 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age	If our service is not funded it will directly impact local 13 to 25 year old young people by reducing the number of fully funded places we have to offer. We continually strive to strengthen and expand on our referrals network which has the necessary training and experience working in target areas with the aim of encouraging and engaging disengaged young people onto our programmes and providing them with sustained support throughout their stay on the programme.	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts		

QEII Silver Jubilee Activity Centre

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability	Reduced or no funding could reduce the availability of services for people who are affected by severe learning disabilities.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts		

Work in progress

Rainbow Children's Trust

Impact Assessment	Details of Impact	Possible Solutions
Age	Reduced or no funding could lead to families with a child with a terminal or life threatening illness not being fully supported. This could impact on: a family's ability to manage stress; maintaining normality of family life; maintaining parents' emotional stability; enabling quality time between parents/sick child or young person; enabling quality time between parents/siblings.	
Disability	Many of the children/ young people supported are classed as having a disability.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts		

The Rainbow Project

Updated: 22 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age	This project will address the inequalities experienced by vulnerable and disadvantaged young people aged 16-25 years. Lack of funding will reduce the chances of decreasing inequalities experienced by this client group.	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts		

Relate Solent

Impact Assessment	Details of Impact	Possible Solutions
Age	Reduced or no funding could lead to reduced support for parents to maintain their relationship and in turn a stable home environment. Stable homes enable children to focus on their studies without the worry and uncertainty that comes from parental relationship breakdown, and thereby improve their academic performance and longer term job prospects.	
Disability	Reduced or no funding could lead to reduced support for parents who have physical or mental health special needs.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety	Reduced or no funding could lead to reduced support for people experiencing domestic violence/abuse. We have developed a new holistic way of delivering Domestic Violence/Abuse training to all personnel within our organisation. In many cases we have helped victim survivors bridge to safety and have supported perpetrators to access appropriate help. Where children are involved we have worked closely with Social Services and the Police.	
Poverty	Some of our clients are on low incomes because their health needs mean they are unable to work. Others are retired and on low pension income which does not stretch to counselling costs. Those less able to afford the cost of counselling would be the first	

	to be unable to seek help if bursary support is withdrawn.	
Other Significant Impacts		

Work in progress

Saints Foundation

Updated: 14 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age	Less than requested funding could mean the number of activity sessions engaging young people in the west and central areas of the city would be reduced.	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts		
<p>Other comments Firstly the Saints Foundation is delighted to have been successful in securing funds through the above programme, subject to Cabinet approval in February. We have assessed the impact of not receiving the full amount requested and have forecasted the following two scenarios based on the shortfall which are as follows:-</p> <p>Impact – Option A Secure additional funding of £9,150 per year from an alternative grants provider. This combined funding would lead to an overall shortfall of £11,593. The impact of this would lead to reductions to the holiday courses, awards and publicity/promotion. These reductions have been made in order not to affect the targeted outcomes of the project and the Saints Foundation is confident the project targets can be achieved as set out in the original application.</p> <p>Impact - Option B In the event of an unsuccessful application to an additional organisation, the project would need to reduce the total cost of the project by £39,286 over the three years. This would lead to a removal of Tuesday night sessions and holiday courses, and a reduction in awards and publicity/promotion. We are hopeful of securing the additional funding to deliver Option A and will ensure we continue to keep you informed of developments as they progress.</p>		

Work in progress

The Salvation Army

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	<p>For those residents that engage and are successful in moving on positively there is a higher percentage who will be able to maintain their tenancy and therefore no longer require other services such as In Touch floating support and the Street Homeless Prevention Team which would free their time to be able to act on behalf of clients who do need their services.</p>	

SCRATCH

Updated 23 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability	We have no prior knowledge of who will be referred, but past experience shows that a high proportion of the people we help suffer with many forms of disability, especially mental impairments. It is therefore anticipated that not receiving a grant or any reduction in the level of funding would mean many vulnerable people within the city would be without affordable furniture provision.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity	We know that many of the female adults we help are pregnant or have new born babies. It is therefore anticipated that not receiving a grant or any reduction in the level of funding would mean many vulnerable people within the city would be without affordable furniture provision.	
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty	Based on the recommended grant SCRATCH would have to increase the cost of the basic furniture package for Southampton residents by a figure of between £10 and £20.	
Other Significant Impacts		

SoCo Music Project

Updated: 23 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age	We reach children and young people in challenging circumstances, allowing young people to feel empowered and are more engaged resulting in a more positive impact on society. Without the services we provide children and young people may engage less with education, employment or training. No funding would impact on our ability to reach children in care, young carers, young offenders and NEETs.	
Disability	No funding would impact on our ability to reach young people and adults with learning disabilities, mental health issues and physical disability.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety	No funding would impact on our ability to reach people with substance misuse issues.	
Poverty	We provide employability skills and training for economically inactive individuals for adults who may otherwise cause a strain on statutory and 3rd sector services without these services vulnerable adults may experience a lower quality of life; and volunteers will have less opportunities to engage in rewarding roles. Funding would allow us to reach further into the community.	
Other Significant Impacts		

Other comments

Our work also helps students in the city gain valuable work experience, and provides development opportunities for aspiring artists and arts leaders.

Unless SoCo Music Project is supported to increase capacity it will continue to deliver services but in a limited format through project funding. Many gaps are appearing in public services and SoCo Music Project is in a position to provide valuable and innovative services that can help fill those gaps. Core funding over 3 years will allow us to develop as a sustainable organisation working in partnership with the city council and agencies across the city to continue to deliver high quality services. An adult learning officer, a youth projects office and a volunteer coordinator will ensure that programmes are developed in these areas and funding identified. These officers will also have capacity for delivery meaning that provision will also be provided. With officers in these roles SoCo directors will be able to further develop the organisation strategically, dramatically enhancing the cultural offer in the city and the provision available to service users.

Work in progress

Solent Credit Union

Updated: 23 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability	Without the funding we could not be able to offer street level access to the high street office branch for disabled users.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	Without wanting to be alarmist, we predict 3,500 people would be significantly disadvantaged as a result of this proposed reduction. The specific level of disadvantage is hard to calculate, however, nationally, it is estimated that Credit Union loan interest charge is less than half the cost of other lenders. Therefore, with our estimated revised loan book of £600,000 we would expect local people to be able to spend an additional £100,000 in the local economy if we received the full grant.	

Solent Sea Rescue Organisation

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	A cut in funding would have an impact the rescue services we provide in the Solent as well as on our attendance at numerous local fayres and community events.	

Southampton Action for Employment (SAFE)

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability		
Gender Reassignment	Our programme is specifically targeted towards those who face multiple barriers. This will include those who face discrimination, and are often isolated because of some characteristic, such as transgender. The course seeks to positively discriminate in recruitment in order to help those who are least helped elsewhere.	
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race	Our programme is specifically targeted towards those who face multiple barriers. This will include those who face discrimination, and are often isolated because of some characteristic, such as race. The course seeks to positively discriminate in recruitment in order to help those who are least helped elsewhere.	
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	The course targets those who are most needy in the city, including poverty and social exclusion, seeking to help those who can't help themselves to progress. We have found proportionately higher representation of those facing protected characteristics of all categories on the Choices courses than the general population. Colloquially it appears there is often a	

	higher representation through local community recruitment than through statutory agencies.	
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Work in progress

Southampton Advice and Representation Centre

Updated: 16 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability	30% of our clients have a disability or long term health condition. A reduction in ensuing access to quality employment advice could lead to residents losing their jobs unfairly.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race	Around 25 % of our clients are from a minority ethnic community. A reduction in ensuing access to quality employment advice could lead to residents losing their jobs unfairly.	
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty	Most of our clients have multiple disadvantage and face poverty. A reduction in the provision of a city-wide specialist advice and representation in the fields of Welfare Benefits and Employment Law would largely affect these residents ability to maximise their income.	
Other Significant Impacts	We currently enable our clients to bring in over £600,000 into the city. Any reduction in our service will greatly reduce this significant economic leverage.	
<p>Other comments</p> <p>Whilst we are grateful to have received continued funding, there is a reduction which will in time have a serious impact on our ability to provide a service that will meet current service demand, let alone the anticipated increase from welfare reform.</p> <p>Even if there were short term funding to help over the next few years to try and tackle the volumes of work created by welfare form, it would be appreciated.</p>		

Work in progress

Southampton Amateur Gymnastics Club

Updated: 25 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age	A reduction in funding will limit: our development of gymnastics services and ability to support long term, individuals within the specific age group of 4 months to 16 years, throughout their career and assist with a healthy lifestyle choices.	
Disability	A reduction in funding will severely limit our ability to extend our reach in supporting individuals and groups with disabilities to take part in gymnastics.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	It is already looking like this year no grant will have a huge financial impact on the sustainability of the club.	

Southampton Centre for Independent Living

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability	We would not fail solely if this grant request fails; however, it would send a powerful negative message about the council's priority for facilitating the voice of Disabled People, users of services and undermine its ability to act as an exemplar in meeting the duties required from the Equality Act.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	Our organisation is the only true User-Led Organisation in Southampton, run by and for Disabled People. Failure to fund this grant would weaken our ability to develop and deliver high level strategic direction and guidance on a range of progressive social policy issues. This failure would impact on the availability of high level user-led advice and guidance to the Council and at the moment there is no alternative organisation in Southampton. The lack of such input will dramatically compromise the Council's ability to implement the Personalisation agenda.	

Southampton Children's Play Association

Impact Assessment	Details of Impact	Possible Solutions
Age	If our services were not provided children and young people will not have a safe stimulating environment to be in and boredom and anti social behaviour will rise. This could also impact on disability, pregnancy and maternity, race, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety	If our services were not provided children and young people will not have a safe stimulating environment to be in and boredom and anti social behaviour will rise.	
Poverty	We may not be able to offer isolated parents/carers an opportunity to access volunteering and training at a pace that suits them, which could and does lead to paid employment.	
Other Significant Impacts		

Southampton Citizen's Advice Bureau

Impact Assessment	Details of Impact	Possible Solutions
Age	<p>Access to caseworkers will be reduced if the service is cut – these will have a disproportionate impact as many of our services around residential care advice, debt advice, and welfare benefits advice are used by older clients. Key advice areas for older people are related to benefits, debt, housing, relationships and family, finance related; tax and utilities and consumer.</p> <p>Access to debt and welfare benefits caseworkers will be reduced if the service is cut. Younger peoples' key advice needs are benefits and debt, housing and employment.</p>	
Disability	<p>Disabled people require convenient DDA complaint locations to minimise transport and travel issues. Reduced or no funding could impact on our outreach expansion plans that would help meet that need and joint home visit services.</p>	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race	<p>BAME groups are reluctant to seek external help for cultural reasons, for example traveller communities. Reduced or no funding could adversely impact effective partnership working, outreach work and referral systems built with community organisations. Our immigration service may have to be reduced, or stopped entirely with a funding cut. This will mean more people have nowhere to go to get Immigration advice.</p>	
Religion or Belief		
Sex	<p>Cuts may mean we have to reduce our hours of operation or reduce access channels disproportionately</p>	

	affecting women who need flexible service delivery.	
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	Reduced or no funding could lead to staff redundancies and limit the organisation's ability to provide outreach work throughout the city.	

Work in progress

Southampton Diving Academy

No information given on application form about equalities impact.

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts		

Work in progress

Southampton Nuffield Theatre Trust

Updated: 25 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age	Less funding would mean a reduced matinee performance schedule, these do not increase income but provide a safe and accessible theatre visit to elderly and disabled people.	
Disability	Less funding would mean a reduced matinee performance schedule, these do not increase income but provide a safe and accessible theatre visit to elderly and disabled people. No further BSL interpreted or audio described performances.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty	Reduced or no funding could mean no further discounted tickets for those in financial difficulty. No further tickets for NEETs groups.	
Other Significant Impacts	Reduced or no funding could have a domino effect with other funders reducing or ceasing their funding we can no longer provide the service they want.	

Southampton Rape Crisis and Sexual Abuse Counselling Service

Updated: 10 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age	<p>A significant number of young people, adults and families will not get help with the damaging impact of sexual violence and abuse in terms of :</p> <ul style="list-style-type: none"> • physical health implications - unattended injury, sexually transmitted infection, unwanted pregnancy (ISVA). • mental health implications - psychological distress and associated difficulties such as substance misuse, self-harm and suicidal ideation (therapeutic services) • feeling confident and supported in reporting crimes of sexual violence and accessing the criminal justice system (ISVA) 	
Disability	<p>Last year 15 % of our counselling clients recorded some form of physical illness or disability and 5% a learning disability.</p> <p>Reduced capacity at SRC to support these cases will lead to increased demands on G.P.s and statutory sexual and mental health providers (e.g. 50% of female statutory mental health service users have experienced sexual abuse – Dept of Health).</p> <p>Reduction in funding will inevitably result in fewer clients from diverse groups to access our services as we will not have the resources to engage in pro-active outreach work or bring in the additional resources for things such as bus fares or interpreters that can make it possible for someone to access our service who really needs it.</p>	
Gender Reassignment		

Marriage and Civil Partnership		
Pregnancy and Maternity		
Race	<p>Reduction in funding would inevitably result in fewer clients from diverse groups accessing our services as we would not have the resources to engage in pro-active outreach work or bring in the additional resources for things such as bus fares or interpreters that can make it possible for someone to access our service who really need it.</p> <p>Last year 14 % of SRC service users were from BME communities</p>	
Religion or Belief		
Sex	<p>Reduction in funding would inevitably result in fewer female clients accessing our services as we would not have the resources to engage in pro-active outreach work.</p>	
Sexual Orientation		
Community Safety	<p>Reduction of vital Star Project preventative education is likely to lead to</p> <ul style="list-style-type: none"> • Further increase in sexual violence and offending behaviour in a city that already records high levels of sexual violence when compared to similar cities (see Southampton Police data) 	
Poverty		
Other Significant Impacts		

Southampton School Sports Association

Impact Assessment	Details of Impact	Possible Solutions
Age	Reduced or no funding could lead to no school extra curricular sport of any kind. These sporting activities are educationally holistically and encourages lifelong learning and the development of responsible attitudes which promotes independent living and creates a healthy active blueprint to be continued into adulthood.	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts		

Southampton Sight

Impact Assessment	Details of Impact	Possible Solutions
Age	Reduced or no funding could mean children with sight loss and children caring for family members with sight loss not having access to the full range of services and support available to them to insure that they are able to live independently which, this could result in them becoming dependant adults.	
Disability	Reduced or no funding could mean children with sight loss and children caring for family members with sight loss not having access to the full range of services and support available to them to insure that they are able to live independently which, this could result in them becoming dependant adults.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts		

Southampton Trampoline Club

Impact Assessment	Details of Impact	Possible Solutions
Age	<p>Reduced or no funding could lead to an increase in membership fees for the trampoline club, affecting children from disadvantaged backgrounds and families with multiple children. We already do our best to support these children, not only with low fees, but also in shared transport to competitions, free competition kit, help with their Governing Body Membership and, in some extreme cases, waiving training fees in return for extra little jobs around the club. The grant is really the lifeline that enables us to operate successfully at all levels without disadvantaging children from low income families.</p>	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty	<p>Reduced or no funding could lead to an increase in membership fees for the trampoline club, affecting children from disadvantaged backgrounds and families with multiple children. We already do our best to support these children, not only with low fees, but also in shared transport to competitions, free competition kit, help with their Governing Body Membership and, in some extreme cases, waiving training fees in return</p>	

	<p>for extra little jobs around the club. The grant is really the lifeline that enables us to operate successfully at all levels without disadvantaging children from low income families.</p>	
<p>Other Significant Impacts</p>		

Work in progress

Southampton Voluntary Services

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	<p>Reduced or no funding could lead to staff reductions and jeopardise our overall financial sustainability. We work with people across all the protected characteristics. Depending on which work was ended due to reduced funding it could impact on one or more protected characteristic disproportionately.</p>	

Southampton Voluntary Services – Shopmobility

Impact Assessment	Details of Impact	Possible Solutions
Age	Funding cuts could have a disproportionately negative effect on our customers many of which are over pensionable age and some are frail and suffering from additional health issues. We are supporting some customers who are now in their nineties and still wish to enjoy all the city has to offer. Regardless of which, they require a service like ours to enable them the freedom to carry out their day to day activities.	
Disability	Funding cuts would have a disproportionately negative effect on our customers the majority of which have severe disabilities that have a substantial and long term affect on their ability to carry out day to day activities, which limit their opportunities to move freely around our city centre. Some have lost limbs and others have lost the use of limbs due to illness. Some have a disability according to the acts definition and others may have a perceived disability. Regardless of which, they require a service like ours to enable them the freedom to carry out their day to day activities.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		

Other Significant Impacts	No funding could lead to the service supporting disabled people in the city to close and 3 staff losing their jobs.	
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Work in progress

Southampton Women's Aid

Updated 23 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability	Reduced or no funding could have an adverse impact for service users with mental health impairment (between 50% and 60% of women who are mental health service users have experienced domestic violence) who use support to deal with the issues of domestic abuse this will be reduced.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex	<p>If this work was not funded the independence so valued by the women would be removed. This would lead to some women unable to come forward to seek help and, therefore, continuing to live in an abusive relationship, possibly until their situation becomes extremely high risk.</p> <p>We ask the council to give serious consideration to the possibility of a disproportionately negative effect on women as recent research and reports indicate reductions in funding to services nationwide are already disadvantaging women and increasing inequality between men and women in all areas.</p>	
Sexual Orientation		
Community Safety	The proposed reduction in requested funds for this project will put pressure on our outreach services which are already overstretched. In addition to this we have heard that there are proposed cuts to domestic violence services from supporting people. This	

	would mean that Stonham would not be able to provide an outreach service. If the funds we have requested here are reduced we will have to reduce staff hours and will not be able to help the numbers of women we currently support and will certainly not be able to provide any additional support needed due to Stonham losing their outreach services.	
Poverty		
Other Significant Impacts		

Work in progress

Street Pastors

Updated: 23 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety	<p>Less than requested funding could slow down our expansion into youth and community contexts. This could lead to less support for young people who suffer repeat victimisation in parks and public places and an increase in fear of ASB amongst communities. But we remain optimistic and committed to our goals.</p>	
Poverty		
Other Significant Impacts		

Supporters of the Warren Centre

Impact Assessment	Details of Impact	Possible Solutions
Age	Reduced or no funding could lead to less support for parents in developing the skills to support their children's learning and development through parenting groups and workshops for families.	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty	Reduced or no funding could lead to fewer people becoming engaged in learning to develop higher levels of skill and employment.	
Other Significant Impacts	Reduced or no funding could lead to less support for tackling health inequalities by raising awareness about health and well being through our healthy lifestyles programme, cookery classes, fitness classes and one to one information, advice and guidance.	

the Environment Centre

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	<p>Reduced or no funding could lead to withdrawal of our free phone advice line which offers advice, guidance and practical support to Southampton residents, particularly those who are vulnerable, on increasing their energy, waste and water efficiency, saving money and keeping warm.</p> <p>Whilst we are confident we will continue to operate we have to consider the possibility that a lack of core funding will ultimately lead to the organisation being forced to seek alternatives and potentially concentrate more of our efforts outside the city. This could include loss of key staff.</p>	

The Society of St James

Impact Assessment	Details of Impact	Possible Solutions
Age	37% of our volunteers have children that they live with, while another 8% have child access. The volunteering project provides a sense of stability not just for our volunteers but also for their children, as it helps them to fill the gap that drugs and crime have left in their lives with positive activity. Reduced or no funding could lead to the project closing.	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race	Our volunteering project has high participation amongst BME communities. BME communities may be at risk of drug use because they often live in disadvantaged and deprived areas, where drug markets thrive. By providing peer support from ex drug-users (including a high proportion from BME communities), the project is providing exactly the kind of service that BME communities highlighted to the UKDPC. Since the service is meeting such a clear need amongst BME groups, closure would have a particularly negative effect upon racial minorities in Southampton.	
Religion or Belief		
Sex	Our project plays a crucial role in meeting the needs of women in the city. Amongst our volunteers, 80% of whom have had prior drug or alcohol abuse, 48% are women; the project is therefore engaging with a higher proportion of women than average drug treatment services. This engagement is particularly crucial in Southampton, where drug and alcohol	

	use is a significant issue amongst women. Reduced or no funding could lead to the project closing.	
Sexual Orientation		
Community Safety	The project helps to encourage our volunteers to stay away from drugs and crime and instead contribute positively to our city by supporting others to overcome addiction. It also helps them to get back into employment. Reduced or no funding could lead to the project closing.	
Poverty		
Other Significant Impacts	Many amongst our volunteers are from vulnerable client groups (80% had prior drug and/or alcohol use, and 48% had previous involvement with the criminal justice system) and so might otherwise struggle to find volunteering opportunities. Reduced or no funding could lead to the project closing.	

Work in progress

Turner Sims

Updated: 22 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age	Reduced or no funding would result in a delay to or cancellation in our outreach programme which offers unique experiences for young people in the city, both those with acknowledged skills and those for whom the arts offers the chance to boost confidence and self esteem.	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts		
<p>Other comments</p> <p>Whilst the sum being requested is small relative to TS's turnover the value for money which it represents is significant. Investment from SCC whether at the current level (£7,000 in 2012-13) or that requested (£10,000 per year from 2013-14) acknowledges the key role which TS plays in the city's cultural life. It consequently strengthens our applications to and negotiations with other funders and stakeholders, helping to unlock more investment, and bring more creative opportunities to residents in Southampton.</p> <p>Support of our promoted concerts and outreach work also enables us to highlight SCC's investment at a regional and national level. Through activities such as the acclaimed 'Southampton's Musical Alphabet' weekend in March 2012, or our pioneering work with Southampton Music Services and Southampton Music Hub, TS has brought much positive national media coverage to the city, profiling not only the projects themselves but SCC itself.</p> <p>The withdrawal of funding, and therefore perceived endorsement of the work we deliver, puts the opportunities for delivering planned activity, securing external funding and profiling local investment at immediate risk.</p>		

Work in progress

TWICS (Training for Work in Communities)

Updated: 09 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age	21% of our learners were in the 60 to 74 age group. A reduction in funding would mean that we would only be able to offer a community training service to those easy to reach which would most likely be those people and communities that do not really need our support and training. A withdrawal of funding would mean the closure of the organisation.	
Disability	26% of our learners self-declare a disability. A reduction in funding would mean that we would only be able to offer a service to those easy to reach which would most likely be those people and communities that do not really need our support and training. A withdrawal of funding would mean the closure of the organisation.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race	Of the 800 people we have engaged with or trained during the last year 20% have come from ethnic communities. A reduction in funding would mean that we would only be able to offer a service to those easy to reach which would most likely be those people and communities that do not really need our support and training. A withdrawal of funding would mean the closure of the organisation.	
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		

Poverty		
Other Significant Impacts	If core funding was reduced we may only be able to provide a skeleton service. If funding is withdrawn we may have to close.	

Work in progress

Unity 101 Community Radio

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race	<p>Reduced or no funding could result in a reduction in face to face community contact time, as a result agencies will find it difficult to reach out to the BME community. It could also result in a less equipped and robust BME voluntary sector able to come together to air views and to build a strong response to local issues.</p> <p>The community radio has become an integral part of the BME community, the community rely on the station for their daily news and to be kept up-to-date on what's happening. The wider impact will result in more isolation within the BME sector and lead to greater long term inequalities as services are lost or not fully utilised.</p>	
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts		

Voice FM Radio Ltd

Impact Assessment	Details of Impact	Possible Solutions
Age	Reduced or no funding could lead to the closure of the station and young people will miss out on exciting media opportunities that develop their skills and enable them to have a voice across the city.	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts		

Work in progress

Workers Educational Association (WEA) Southern Region

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race	<p>More than 98% of our learners do not have English as their first language or are on income related benefit or have a qualification that is below level 2. Reduced or no funding could lead to a reduction in support for these clients through the initial stages of personal development and qualification and they could miss out on opportunities that are available.</p>	
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty	<p>More than 98% of our learners do not have English as their first language or are on income related benefit or have a qualification that is below level 2. Reduced or no funding could lead to a reduction in support for these clients through the initial stages of personal development and qualification and they could miss out on opportunities that are available.</p>	
Other Significant Impacts		

Weston Adventure Playground

Impact Assessment	Details of Impact	Possible Solutions
Age	Reduced or no funding could reduce our ability to provide a safe and stimulating play opportunities in a supervised playground for the use of 5 – 14 year olds.	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	Tony Hill checking if there is a legal charge from Big Lottery on the playground	

WORK IN PROGRESS

Weston Church Youth Project

Impact Assessment	Details of Impact	Possible Solutions
Age	Reduced or no funding could mean there would be no provision for young people over 14 in Weston. Without projects such as ours in areas of urban deprivation there are few opportunities for young people to be involved in positive activities which help them to show the positive contribution young people make to society.	
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	Reduced or no funding may lead to the loss of staff.	

Wheatsheaf Trust

Updated: 14 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability	We have an emphasis on clients who have particular barriers to finding jobs (including those with disabilities). A reduction or no funding could mean that we would have to be constrained by our contractual expectations rather than being able to exceed them, particularly in providing extra support to those in the groups identified who need it.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race	We have an emphasis on clients who have particular barriers to finding jobs (including those from BME communities). A reduction or no funding could mean that we would have to be constrained by our contractual expectations rather than being able to exceed them sometimes, particularly in providing extra support to those in the groups identified who need it.	
Religion or Belief		
Sex	We have an emphasis on clients who have particular barriers to finding jobs (including women). A reduction or no funding could mean that we would have to be constrained by our contractual expectations rather than being able to exceed them sometimes, particularly in providing extra support to those in the groups identified who need it.	
Sexual Orientation		
Community Safety		

Poverty		
Other Significant Impacts		

Work in progress

Women's Wisdom

Updated: 10 January 2013

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity	<p>Without additional funding the service would only remain available to local mothers who are attending our nurseries due to rental of suitable rooms and travelling implications. The funding will enable vital access to mothers who are presently beyond the scope of our current work.</p>	
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty	<p>Women's Wisdom is passionate about making enterprise accessible. If this funding is not secured then there is a strong chance that those that are disadvantaged through deprivation or education will not get the same opportunities as those that are more financially stable and educated to a level that enterprise and self-employment come easy. This project would ensure that unemployed people will access solid information and practical support that will make self-employment a realistic option that could transform their life and the lives of their families, which will also impact on attitudes that influence their life choices again making self-employment the preferred</p>	

	option rather than being an inherent benefit claimant.	
Other Significant Impacts		

Work in progress

Youth Options

Impact Assessment	Details of Impact	Possible Solutions
Age		
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts	<p>Reduced or no funding could impact on families in the Thornhill area who have engaged with us over time and often come back several years later when issues arise that they are struggling to deal with, as they know that they will be given relevant support and information even though they no longer work with the project. It could also result in staff redundancies.</p>	

BRIEFING PAPER

SUBJECT: ESTATE REGENERATION – WESTON LANE SHOPPING PARADE REDEVELOPMENT

DATE: 11TH FEBRUARY 2013

RECIPIENT: COUNCILLOR RICHARD WILLIAMS - LEADER OF THE COUNCIL

THIS IS NOT A DECISION PAPER

SUMMARY:

- 1 At the January 2013 Cabinet Member's Briefing for the Leader's Portfolio a summary of information was requested as regards to the communications and consultations with the local public as part of the Weston Lane Shopping Parade project.
- 2 The summary set out below details these communications.

BACKGROUND and BRIEFING DETAILS:

- 3 In March 2011 the consultation process when the Council commenced a 12-week period of statutory consultation with its tenants (as Section 105 of the Housing Act 1985) with letters being sent to the tenants and residents at the site and over 3000 leaflets and posters publicising the consultation drop-in events that followed.
- 4 Over 138 residents filled-in questionnaires and told the Council their ideas for the parade's future. There was significant support for comprehensive redevelopment. An independent facilitator, Solent Centre of Architecture and Design, ran a design festival in May-June 2011 and a feedback session in July 2011 which informed the site Information & Development Brief for the scheme which was used in the procurement process.
- 5 In July 2011 the Council's Cabinet approved the principle of redevelopment at the site following the public consultations. Letters were sent to the local public who attended the consultations and the residents living at the site in July 2011 confirming the decision to proceed with redevelopment.
- 6 In August 2011 Council tenants, garage tenants, commercial tenants and the local public were sent a more detailed letter setting out what would happen next. For the Council tenants this included details of finding a new home and how the choice-based lettings process (Homebid) works.

BRIEFING PAPER

- 7 In September 2011 the Initial Demolition Notice was served on the remaining secure Council tenants at the site, this was advertised in the local press, published on the Website and sent as a letter and email. At the same time The Estate Regeneration Team updated the website and published a “mythbusters” leaflet which was appended to letters sent out. In that leaflet we detailed a range of issues that arose in the consultations earlier in the year and also set out considerations for tenants as regards to the proposed changes to Welfare Reform and to Affordable Rents. This information was previously included in the Tenant Liaison Officer scripts for their initial visits to Council tenants, which began in March 2011.
- 8 The community has been kept up to date with the project by newsletters, updates on the Council’s website, and press releases since the initial public consultations began in March 2011;
- 9 In March 2012 a leaflet was sent to the local public (approximately 3000 copies) and a letter was sent in December 2012 advising of imminent consultations being planned for January 2013 instead of the originally intended November 2012.
- 10 In October 2012 one bid was received in the procurement process that the Council began in February 2012.
- 11 During the week of 15 January 2013, the consultation process started when the Council sent approximately 150 letters to current and former tenants and residents at the site, with an accompanying leaflet promoting the consultation events for 24 – 26 January 2013, and 2800 leaflets were delivered to the local public living in Weston to publicise the consultation drop-in consultation events. The leaflets were collected on 15th January and we understand were being delivered until 25th January as the snow during this time may have added a delay to these deliveries.
- 12 A website update was also done where the leaflet was uploaded to the web page. The Weston Library had a poster at their counter and a residents did another poster to promote the event and people took away from the events a print-out copy of the proposals and comments sheets to look at in their own time.
- 13 An email was sent out on 11th January 2013 to SCC Teams inviting them to the events and a further email was sent to residents, who supplied us with an email address, on 21st January as a round-up in case people had not received a letter or leaflet.
- 14 There was no feedback at the consultations indicating residents felt there had been a lack of notice for the consultation events.

BRIEFING PAPER

- 15 Approximately 60 residents filled-in questionnaires from the three January 2013 events and told the Council their views on the proposals shown to them. Overall there was support for proposals shown for the site and some reservations and concerns which are being addressed with the developer as part of the planning application process.
- 16 The Council are working with the developers to arrange follow up consultations in March 2013.

LEGAL IMPLICATIONS:

- 17 The consultation undertaken have in part been done as part of legal requirements the Council has as landlord of the properties on the site and as part of a process which is likely to culminate in a Compulsory Purchase Order, to demonstrate reasonable efforts at communicating with those who have a legal interest in any land and/or properties on the site.

FINANCIAL IMPLICATIONS

- 18 The costs of consultation have been included as part of the project budgets.

TIMESCALES:

- 19 Further public consultation is expected in March, prior to a planning application being submitted by May 2013.

Appendices/Supporting Information:

Summary of Information given:

March 2011:

- 1 a.Home Loss Leaflet
b.What's Going On At Weston Shopping Parade?
c.What Happens Next?
d.Consultation Promotion Leaflet & Questionnaire

September 2011:

- 2 a.What Happens Next? September 2011 Update
b.Mythbusters Leaflet

March 2012:

- 3 What Happens Next? March 2012 Update

January 2013:

- 4 a.Consultation Promotion Leaflet & Questionnaire
b.SCC Consultation Poster

BRIEFING PAPER

Further Information Available From:

Name: Danielle Friedman-Brown
Tel: 023 8091 7646
E-mail: Danielle.friedman-
brown@southampton.gov.uk

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Home loss and disturbance payments

Further information

You can keep in touch via the local housing office:

Peartree Local Housing Office 023 8044 2604

OR our Estate Regeneration Team

Danielle Friedman 023 8091 7646

Emma Aldred 023 8083 4805

And the website:

www.southampton.gov.uk/estatereneration

Your entitlement to support when moving home

Southampton City Council is committed to working with residents fairly and sensitively when purchasing homes and offering rehousing opportunities. This leaflet outlines the payments you may be entitled to if you are requested to move as a result of the redevelopment of your home.

Home loss compensation is a sum paid to eligible tenants or owner occupiers to recognise the inconvenience of having to move out of their home. So that we have a consistent and fair approach, Southampton City Council will pay the statutory level of home loss payments set by government within the Land Compensation Act 1973 and the Planning Compensation Act 1991. Home loss payment compensation is only paid once.

Disturbance payments are the monies paid to a tenant or owner occupier for the reasonable financial costs incurred, and any losses sustained in connection with having to move home. The disturbance payment is a lump sum calculated to cover eligible items. This is paid in addition to the home loss compensation and is only paid once.

This leaflet summarises potential entitlement to home loss and disturbance payments, to assist residents affected by these development proposals. We are entering into detailed discussions with each household affected by the proposals.

(This information does not apply to commercial or industrial property that may be affected by the redevelopment)

This written information is available on request in other formats or languages. Please contact 023 8091 7643 for help.

www.southampton.gov.uk/estatereneration

Version 1
Designed, printed & produced by Southampton City Council 02.11.22885a



INVESTOR IN PEOPLE



Home loss payments

Eligible Southampton City Council tenants: £4,700 (if you have been a tenant for at least 12 months).

Owner occupier: 10% of the market value of the home, subject to a minimum of £4,700.

Eligible Tenants of a Private Landlord: £4,700 (if you have been a tenant for at least 12 months).

Disturbance payments

Disturbance costs are to cover the expenses of moving home including removal costs, disconnection and reconnection fees, new carpets and curtains etc.

Unless there are exceptional circumstances, the council proposes a fixed sum for moving out:

Studio/one bed properties	£1,200
Two bed properties	£1,500
Three bed or more properties	£1,800

Only one home loss and disturbance payment will be made per property.

This table is a general guide and is subject to your personal eligibility criteria.

Ownership/occupation status	Home loss & disturbance payments
Southampton City Council tenant	<ul style="list-style-type: none">• Home loss compensation• Disturbance costs depending on number of bedrooms
Owner occupier giving vacant possession (property in question being their only or principal home)	<ul style="list-style-type: none">• Market value for the property• Home loss compensation• Disturbance costs depending on the number of bedrooms
Private landlord	<ul style="list-style-type: none">• Market value of the property• Reasonable legal costs
Tenant of private landlord	<ul style="list-style-type: none">• Home loss compensation depending on length of tenancy• Disturbance costs depending on the number of bedrooms

What's going on at Weston Parade?

Will you keep me up to date with decisions?

We are keen that everyone who is interested in the proposed development knows what is happening and when. So we will write to you about the councillors' decision once they have met in July 2011 and if they decide to go ahead we will make sure that people can continue to be involved and will publicise the timescales for any redevelopment.

Weston Parade does not offer local residents and users the best facilities in terms of shops, community facilities and housing. The buildings are now looking tired and costs are increasing to keep them maintained. Rather than just repair and maintain them, Southampton City Council would like your views on whether to transform the area completely and create new, better homes and an improved local centre which will give the community what it needs for the future.

In November 2008, councillors gave the go ahead to commence a programme of consultation with tenants and the wider community, and to gain your views on the proposals to transform the area.

After the consultation has been completed a report will go to councillors in July 2011 for a decision on whether to go ahead. This report will take into account all the views expressed by tenants and residents. We need your feedback over the next two months, by 7 June 2011.

If the decision is to go ahead with redevelopment, the aim would be to provide more and better affordable housing with a choice of properties to rent, for shared ownership and for sale, and modern facilities for shopping.

What does this mean for the current shops and flats?

The council will make a decision in Summer 2011 about whether to go ahead, and if that decision is yes, then it will mean demolishing the shop and maisonettes above Kingsclere Close and the flat and maisonettes at Ashton House and Somborne House.



We will talk to residents and other interested parties about how we could improve the area. We will engage an independent local architect to facilitate the involvement of residents and other interested parties to make sure that they have a say in the consultation and potential design process. All the ideas we get will go back to councillors to help them make a decision.

This is a fantastic opportunity to transform the site into something really special that will be at the heart of the Weston community.

If the redevelopment is agreed, will it be mainly flats on the site?

There is a real need for more affordable homes in the area and particularly houses. We will get the best use out of the site if the design is based around flats. But it is envisaged that there would be a mixture of houses and flats with properties for sale, for shared ownership and for rent. So there would be increased choice available for people who want to live in Weston.

What would the potential new homes be like?

Any new homes would meet current space, design, and energy efficiency standards, so they would be modern, comfortable, and cheaper to heat – homes that people would be proud to live in.

What about the people who live there now? Would they potentially lose their homes?

We will be visiting and talking to people who would be directly affected if the proposals go ahead. We have carefully worked out how we can help and support people through the process of finding a new home, and moving if the redevelopment goes ahead.

If the scheme gets approval from councillors in July 2011 there could be an option to phase the redevelopment, which would enable residents to move directly into new properties on the site rather than leaving the area. Whilst we cannot guarantee this at this stage, if this can be done we will of course keep you informed about this option.

Do we have a say in what would go on the site, if it goes ahead?

Yes. We want to know from you what facilities currently on the shopping parade are important to keep, and how you would like a new development to look. We will be asking people to complete a questionnaire detailing how often they currently make use of the shopping parade and what they would like to see there in the future. The council will be engaging an independent local architect who specialises in public consultation and will help residents to express their ideas and influence the consultation and design process.

How long is it likely to take?

If councillors decide to go ahead with the scheme, it is likely to take about three to five years to complete the redevelopment if this was approved.

How can I get involved?

Tell us what you would like to see on the site! What is really important to the people of Weston? What shops and facilities do you want? Complete one of our questionnaires to let us know what you think. In May the independent architect will be holding a Design Festival where people will be able to come along and talk about ideas for the new development.

What happens next Estate Regeneration

Will it be mainly flats on the site?

Any new scheme will have to comply with planning policies to provide at least 30% family homes within any new development. There is a real need for more affordable homes in the area and we will build a scheme with a mixture of larger and smaller homes to make the best use of the site. There will be increased choice for the local community including a mixture of properties for sale, for shared ownership and for rent.

Further information

You can keep in touch via the local housing office:

Peartree Local Housing Office: 023 8044 2604

OR our Estate Regeneration Team

Danielle Friedman: 023 8091 7646

Emma Aldred: 023 8083 4085

And the website: www.southampton.gov.uk/living/regen/estatereregeneration



Drawing by Rebecca Aged 10
(one of the Design Festival Competition Winners)

www.southampton.gov.uk/estatereregeneration

Version 1
Designed, printed & produced by Southampton City Council 02.11.22885c

In Spring 2011, Southampton City Council will begin consulting with tenants and the local community regarding proposals to regenerate Weston Shopping Parade including: Kingsclere Close, Somborne House and Ashton House.

Following the consultation period, a report will be sent to cabinet with a recommendation for the future of Weston Shopping Parade based upon the community's feedback.

The council's ambition is to build better homes for people and to create stronger communities and to ensure that any new development delivers the needs and aspirations of the community.

The aim of the consultation is to find out what the local community would like to see happen in Weston, whether to regenerate or leave as it is.

If regeneration is in favour, what tenure, housing types, local services and shops would the local community like to see?

Envisaged for this area is a high quality and sustainable scheme which would include family homes with a mix of tenure such as affordable rent, shared ownership and for sale. Homes will be very energy efficient.

The council would seek to include key shopping services on the parade which are a priority for the local community, and are used by residents on a day to day basis.

Council officers are in contact with tenants and leaseholders to discuss the decant process and entitlement to compensation payments on moving home. These payments are called home loss compensation and disturbance payments.

This leaflet gives answers to some key questions and details of contacts, if you have any further questions.

When will the redevelopment take place?

If cabinet members approve the regeneration of these blocks, demolition would not start until 2013.

How long will all of this take?

For this site the redevelopment is likely to be phased with some new homes being available from 2014 prior to the completion of the redevelopment in 2016.

So it will be around five years before redevelopment is complete.

Do we have a say on the new development which will be built?

Yes. We will hold design festivals where people will be able to come along and talk about their ideas for the development and ask questions. We will be encouraging residents to stay involved during any potential development process and you will be kept informed on progress and when consultation events are being held by letters, leaflets and posters in the local area.

Will you keep me up to date with decisions?

We are keen that everyone who is interested in the proposed development knows what is happening and when.

We are committed to ensuring the community is kept fully informed and works with us to shape the new developments.

Who else would live on the development?

The aim would be to build homes for local people and include homes to rent, shared ownership homes and homes for sale priced at levels that will allow local first time buyers to remain in the area.

What happens to the shops – will they shut?

The council will try to minimise any interruption in the provision of key retail and community services through any potential redevelopment.

Will the council build any of the new homes?

At present, there is not sufficient funding to allow the council to build this number of new homes. Therefore, the majority of the new affordable homes for rent in the redevelopment are likely to be owned and managed by a housing association. However, we will keep residents updated if this situation changes.

Weston Parade questionnaire for residents and shoppers

101

What are your priorities for the site in the future?
(Please tick all that apply)

- Family homes
- Modern shops
- Green space
- Car parking
- Less crime/vandalism
- Play areas (which age group)
- Community facilities (e.g library, hall)

It would be useful to know where you live so we can separate out comments according to where people live when we report back to the councillors in July 2011

(Road name) _____

This questionnaire will help us get an idea of the facilities that are important to you. We will use your feedback when the proposals are discussed further to make sure that your needs are considered. Thank you for taking the time to complete it.

Do you use the shops or facilities at Weston Parade?
(Tick all the ones you use)

- Co-operative
- Martin McColls
- Library
- Lighthouse
- Pet shop
- Hampshire & IOW Youth Options
- Happy Shopper/off licence

How satisfied or dissatisfied are you with the shops and services provided at the parade?

- Very satisfied
- Dissatisfied
- Satisfied
- Very dissatisfied

Please confirm if you are:

- Local resident living in Weston
- Visitor/shopper to Parade

Please confirm if you are:

- Homeowner
- Housing association/private/council tenants



How often do you visit Weston Shopping Parade?

- Every day
- 2-3 times a week
- Once a week
- Once a month
- Hardly ever

If you use Weston Parade, how do you travel there?

- Walk
- Bus
- Car
- Bike

Of the shops and facilities on the parade, which are the most important to you? Please rank 1 = most important and 8 = least important.

- Co-operative
- Martin McColls
- Library
- Housing Office
- Pet shop
- Hampshire & IOW Youth Options
- Happy Shopper/off licence
- Lighthouse

Are there other shops or facilities you would like to see on the site?
List your ideas in order of how important they are to you

Do you have any other comments you would like to add? Please state below

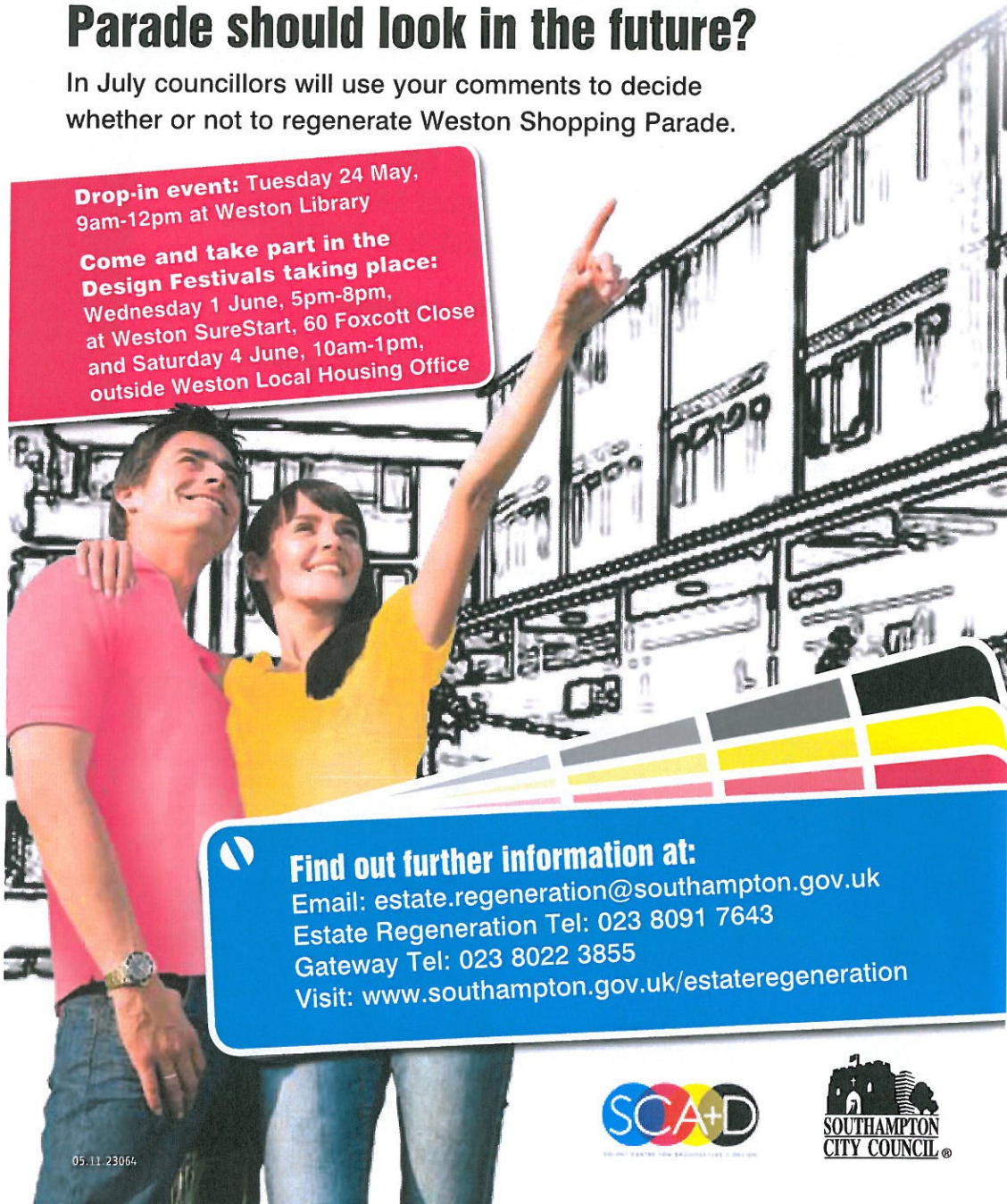
Building for a brighter future

How do you think Weston Shopping Parade should look in the future?

In July councillors will use your comments to decide whether or not to regenerate Weston Shopping Parade.

Drop-in event: Tuesday 24 May,
9am-12pm at Weston Library

**Come and take part in the
Design Festivals taking place:**
Wednesday 1 June, 5pm-8pm,
at Weston SureStart, 60 Foxcott Close
and Saturday 4 June, 10am-1pm,
outside Weston Local Housing Office




Find out further information at:

Email: estate.regeneration@southampton.gov.uk

Estate Regeneration Tel: 023 8091 7643

Gateway Tel: 023 8022 3855

Visit: www.southampton.gov.uk/estateregeneration



The Design Festival will be led by The Solent Centre for Architecture and Design, a not for profit company focused on better architecture and urban design in Hampshire.

- Talk about Weston with the Solent Centre team
- Get the picture with large scale maps and aerial photos
- Visit the Wishing Tree and attach your ideas
- Help create the design brief for councillors
- Tell us what your neighbourhood needs

Can't attend the Design Festival?

Please contact Danielle Friedman

Tel: 023 8091 7646

Email: estate.regeneration@southampton.gov.uk

www.southampton.gov.uk/estateregeneration

What happens next Estate Regeneration

20.

Will it be mainly flats on the site?

Any new scheme will have to comply with planning policies to provide at least 30% family homes within any new development. There is a real need for more affordable homes in the area and we will build a scheme with a mixture of larger and smaller homes to make the best use of the site. There will be increased choice for the local community including a mixture of properties for sale, for shared ownership and for rent.

Further information

You can keep in touch via the local housing office:

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Drawing by Rebecca Aged 10
(one of the Design Festival Competition Winners)

www.southampton.gov.uk/estatereneration



Update September 2011

In Spring 2011, we consulted with tenants and the local community about proposals to regenerate Weston Shopping Parade, Kingsclere Close, Somborne House and Ashton House.

The aim of the consultation was to find out whether the local community wanted Weston to be regenerated and what tenure, housing types, local services and shops the local community would like to see if they wanted Weston to be regenerated.

Following the consultation period, a report was sent to Cabinet in July 2011 with a recommendation for the future of Weston Shopping Parade based on the local community's feedback.

Our ambition is to build better homes for people, to create stronger communities and to ensure that any new development meets the needs and aspirations of the community.

We will seek to include key shopping services on the parade which are a priority for the local community as they are used by residents on a day to day basis.

We are currently in contact with tenants and leaseholders to discuss the decant process and entitlement to compensation payments on moving home. These payments are called Home Loss Compensation and Disturbance Payments.

We have begun the process of appointing a developer. A period of 18 months from Summer 2011 has been allowed for this process following the Cabinet Decision in July 2011.

It is hoped that work on site will start in early 2014.



This leaflet gives answers to some key questions and details of contacts, if you have any further questions.

When will the redevelopment take place?

If Cabinet Members approve the regeneration of these blocks, demolition would not start until early 2014.

How long will all of this take?

For this site the redevelopment is likely to be phased with some new homes being available from later in 2014 or early 2015 prior to the completion of the redevelopment in 2016. So it will be around five years before redevelopment is complete.

Do we have a say on the new development which will be built?

Yes. We will hold design festivals where people will be able to come along and talk about their ideas for the development and ask questions. We will be encouraging residents to stay involved during any potential development process and you will be kept informed on progress and when consultation events are being held by letters, leaflets and posters in the local area.

Will you keep me up to date with decisions?

We are keen that everyone who is interested in the proposed development knows what is happening and when.

We are committed to ensuring the community is kept fully informed and works with us to shape the new developments.

Who else would live on the development?

The aim would be to build homes for local people and include homes to rent, shared ownership homes and homes for sale priced at levels that will allow local first time buyers to remain in the area.

What happens to the shops – will they shut?

The Council will try to minimise any interruption in the provision of key retail and community services through any potential redevelopment.

We are aware that closing the shops on Weston Parade during construction works will result in a loss of shops and services to the community and we will try to minimise any interruption in the in the provision of key retail and community services through any potential redevelopment.

If we cannot phase construction to keep any shops open then we will try to provide a temporary convenience store and post office nearby or in another part of Weston, and looking into whether the food store and Post Office can provide a mobile service.

Another option we can look at is the provision of a bus to Woolston or another local centre.

Will the Council build any of the new homes?

At present, there is not sufficient funding to allow the Council to build this number of new homes. Therefore, the majority of the new affordable homes for rent in the redevelopment are likely to be owned and managed by a housing association. However, we will keep residents updated if this situation changes.

Weston mythbusters

Do we have a say on the new development to be built?

Yes. We will hold design viewing events as part of the developer selection process once all of the designs are submitted by interested developers. This will be an opportunity for you to influence the proposed designs for the site. There will also be other opportunities for you to have your say. We will encourage residents to stay involved during the redevelopment process.

Can I take my pets with me when I move?

This is subject to obtaining your landlord's permission. If you are moving to a housing association property, please be aware that they may have different pet policies so check whether it is ok with them before you move.

Please note that there are very few dog flats available within the council's housing stock. To help you with your search, Homebid advertises whether a property is suitable for a pet and which type of pet it is suitable for.

Will there be mainly flats on the site?

The new scheme has to comply with planning policies to provide at least 30 per cent family homes within the development. There is a need for more affordable homes in the area and we will build a scheme with a mixture of larger and smaller homes to make the best use of the site. There will be increased choice for the local community and a mixture of properties for sale, for shared ownership and affordable rent.

Will the council build any of the new homes?

At present, there is not sufficient funding to allow us to build this number of new homes. Therefore, the majority of the new affordable homes for rent in the redevelopment are likely to be owned and managed by a housing association. However, we will keep residents updated if this situation changes.

What will happen to the shops?

We would like some shops to be provided in the new development at Weston, but there will be fewer shops than at present and they will be different size. The local community told us during the initial consultation that the shops are important to them, so we are also looking at the possibility of keeping the shops open, even during construction, by doing the redevelopment works in phases. However, this will need to be agreed with the appointed developer and must be realistic and physically and financially possible.

The local community also told us that having a food store with a wide variety of goods is important, along with other shops and services that are important to them, so we will ask developers to include this in any scheme they put forward.

If all of the shops close during construction, the local residents have nowhere to shop.

We are aware that closing the shops on Weston Parade during construction works will result in a loss of shops and services to the community. If we cannot phase construction to keep any shops open, we will try to provide a temporary convenience store and Post Office nearby or in another part of Weston. We are currently looking into whether the food store and Post Office can provide a mobile service.

We will also explore the option of the provision of a bus to Woolston or another local centre for people to use to get to other shops.

Are you developing on any homes at Hawkey Green?

We do not currently have any plans to redevelop any homes at Hawkey Green. The Weston Shopping Parade development includes the Shopping Parade itself and the maisonettes above at Kingsclere Close, Somborne House and Ashton House only.

Are the shops and flats being demolished this year?

No. All tenants and residents whose home is within the development site (1-20 Kingsclere Close, 1-32 Somborne House and 1-14 Ashton House) will have 18 months from summer 2011, to find a new home with our help.

Why am I being served with an Initial Demolition Notice? Is my home being demolished now?

The Initial Demolition Notice is only served on secure tenants and does not mean we will be carrying out demolition straight away. The Notice is part of the legal process and it suspends the Right to Buy on your council home.

Are you redeveloping any garage sites in Weston?

We do not have any plans to redevelop any garage sites in Weston, apart from the garages within Laxton Close, Grateley Close and Weston Shopping Parade sites.

Do I get any money or help to move?

There will be home loss and disturbance payments available for those who meet the qualifying criteria. Home loss payments compensate you for losing your home, and disturbance payments are made to cover your moving costs, sort out your cooker and buy new soft furnishings (e.g. carpets and curtains). Home loss payments are set by the law at £4,700. If you are in rent arrears this still needs to be cleared, as per the Lettings Policy. Any housing related arrears will be deducted from the Home loss compensation you may be entitled to.



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Disturbance payments are set by us at £1,200 for a one bedroom property/studio, £1,500 for a two bedroom property and £1,800 for a three bedroom property.

So what happens to me if my council home is demolished?

You have a tenancy with us and we can grant you another tenancy in another one of our properties. As the decision has been made to move forward with the redevelopment, you will have to move to another property because your current home will be demolished. However, you do keep all your rights as a council tenant if you move to another one of our properties.

If you move to a housing association property your rights and tenancy will be slightly different to that of a council property.

We realise that your home is incredibly important to you and we will do everything we can to help and support you through this process.

Do I have to move out?

We will work with you to find a new home. There may come a point when we need to consider using our statutory powers to acquire your home so that the redevelopment can proceed for the benefit of the local community. However this is a last resort and we would prefer to work with you and support you to find a new home.

If I move out will I be able to come back?

When the redevelopment is complete, you may be settled in your new home and may not want to come back. At the moment, we are unsure of what type of new homes will be available on the redeveloped site in Weston. In the future, we will ask you to formally state whether you would like to come back. We will keep a record of your choice so that we can contact you later to establish if we can make it happen.

The new homes may have different rent levels to what you have at the moment as a council tenant and you need to consider this when you make your decision. It is likely that a new home owned and managed by a housing association will charge a new affordable rent which is set at 80 per cent of the local market rent.

If you are able to make a return move to the site you will be housed based on your housing need at the time, and not necessarily the size and type of the property you lived in before the site was redeveloped.

I live alone in a three bedroom flat, but I don't want to move to anywhere smaller.

Our Decant Policy states that you can move to another three bedroom property if this is what you want. However, you may wish to consider moving to a smaller home as it may be cheaper to heat, and easier to manage.

Please note that the changes to Housing Benefit allowances may affect under-occupiers. If the proposed changes are made, from April 2013 Housing Benefit may be restricted to the amount for the property size that meets a tenant's housing need.

My home has adaptations that I would need wherever I move to.

We will help you to find a home that has the adaptations you need. If we cannot find one, we will adapt a property for you. We may also ask the Occupational Therapist to assess your current needs with you and will make the necessary arrangements with you if this is required.

I am elderly and/or disabled and am finding it difficult to get upstairs now. Will I be able to move to a ground floor flat?

We will have to make an assessment of your needs to see what type of property you need. This assessment will be made by the Additional Assessment team who will arrange a meeting with you at an early stage if a needs assessment is required.

I am an Introductory Tenant. How does that affect me?

Your Introductory Tenancy will continue for the remainder of the introductory period wherever you move to, as long as you have kept to your tenancy agreement. It will convert to a secure tenancy, just as it would have done if you had stayed here. It will not convert to a secure tenancy if you move to housing association property where the tenancy would become an assured tenancy.

If you move to a housing association property, you would transfer your tenancy, on a like-for-like basis, to the housing association, become their tenant and be responsible for paying rent and service charges directly to the housing association.

If you are entitled to claim housing benefit this would still be processed by us, but you would need to update the details of your new home.

Can I buy a home on the new site if there are low cost options available?

Yes this will be a possibility. We will note that you are interested in this and keep you informed.

MARCH 2012

Estate regeneration: what happens next?

3a

Will the site mainly consist of flats?

Any new scheme will have to comply with planning policies. At least 30 percent of any new development must be dedicated to the provision of family homes. There is a real need for more affordable homes in the area. Our scheme will aim to build a mixture of larger and smaller homes, making the best use of the site. There will be an increase in choice for the local community, including a range of properties for sale, for shared ownership and for rent.

Further information

You can keep in touch via the local housing office:

Peartree Local Housing Office Tel: 023 8044 2604

Or, contact our Estate Regeneration team:

Danielle Friedman Tel: 023 8091 7646

You can also visit our website:

www.southampton.gov.uk/estatereneration

An update – March 2012

In spring 2011, we consulted tenants and the local community on proposals to regenerate Weston Shopping Parade, Kingsclere Close, Somborne House and Ashton House.

The primary aim of the consultation was to find out whether the local community supported proposals to regenerate Weston Shopping Parade.

We also wanted to discuss the housing types, local services and shops the local community would welcome, if this site in Weston was regenerated.

Following the consultation period, a report was sent to Cabinet in July 2011 with a recommendation for the future of Weston Shopping Parade, based on the local community's feedback.

Our ambition is to build better homes for people, to create stronger communities and to ensure any new development meets the needs and aspirations of the community.

We will seek to develop key shopping services on the parade. These shopping facilities are a priority for the local community as they are used by residents on a daily basis.

We are currently in contact with tenants and leaseholders to help them through the decant process.

We have now begun the process of appointing a developer and hope to have selected a successful candidate by the end of 2012. It is hoped that work will commence on site by early 2014.

www.southampton.gov.uk/estatereneration

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INVESTOR IN PEOPLE



This leaflet gives answers to some key questions, and contact information if you have further questions.

When will the redevelopment take place?

Once a developer is appointed, planning permission for the redevelopment would need to be obtained. Consequently, it is unlikely demolition would start before early 2014.

How long will the redevelopment take?

The first phase of new homes should be available from early 2015, prior to the completion of the redevelopment in 2016. In total, the redevelopment is expected to take approximately five years to complete. The council is considering demolishing the vacant blocks before a developer begins work on site due to the fact that residents have been leaving their home much quicker than expected, since the consultation began in 2011. This is to maintain security and amenity for nearby residents.

Do we have a say in the new development which is going to be built?

Yes. We will hold design festivals where people will be able to come along and talk about their ideas for the development, and ask questions. At the moment we are expecting to show the community proposals from potential developers in the summer of 2012. We will be encouraging residents to stay involved throughout the development process. You will be kept up to date on progress and dates of consultation events, via letters, leaflets and posters which will be distributed in the local area.

Will you keep me up to date on decisions?

We are keen that everyone who is interested in the proposed development knows what is happening and when. We are committed to ensuring the community is kept fully informed and works with us to shape the new developments.

Who else will live on the new site?

The aim is to build homes for local people, including properties for rent, shared ownership, and homes for sale, priced at levels that allow local first time buyers to remain in the area.

What will happen to the shops – will they close?

The existing shops will have to close in order for construction work to take place. We are aware that closing the shops at Weston Parade during construction work will result in a loss of shops and services to the community. However, we will try to minimise any interruption to the provision of key retail and community services as a result of redevelopment work.

We will try to provide a temporary convenience store and post office nearby, or in another part of Weston. We are also looking into whether the convenience store and Post Office could provide a mobile service.

Another option we can consider is the provision of a bus service to Woolston, or another nearby local centre.

Will the council be building any of the new homes?

At present, there is not sufficient funding to enable the council to build this number of new homes. Therefore, the majority of new affordable homes for rent in the redevelopment are likely to be owned and managed by a housing association. However, we will keep residents updated if this situation changes.

Estate Regeneration

Building for a brighter future

Site : Weston Lane Shopping Parade, Southampton

Community Consultation Event : ...January 2013

Name:

Address:

.....

.....

Contact email:

There is one developer wanting to work with Southampton City Council on the redevelopment of Weston Lane Shopping Parade – the boards at this exhibition show this proposal and how Weston Lane Shopping Parade could look in the future. We would like your views on this scheme to feed into the evaluation process.

Please answer the following questions:

Question 1

In your view, will the scheme displayed enhance the area and help create a decent neighbourhood? -

Why? -

Question 2

Do you think the housing accommodation reflects modern day living for the future residents? -

Why? -

Thank you for your time

If you would like to be kept informed, please tick here



If you have any comments or questions concerning this scheme, please complete this form.

(This page will be held by the independent facilitator and not released or analysed prior to the selection of the preferred developer for the site)



**GET INSPIRED TO SHAPE THE
FUTURE OF WESTON SHOPPING PARADE**
Come along to the drop-in events

Thurs 24 Jan 7.30–9pm
at **Weston Court, Burghclere Rd**
(Weston Community Forum meeting)

Fri 25 Jan 11am–1.30pm
at **Weston Library**
on the Shopping Parade

Sat 26 Jan 10am–1pm
at **Weston Court, Burghclere Rd**

This is your chance to:

- look at redevelopment proposals
- let us know what you think
- speak to the team
- find out what happens next

For further information

Call the Estate Regeneration team on 023 8091 7646 or visit:
www.southampton.gov.uk/s-environment/future/estateregeneration/weston



Building for a brighter future



Weston Shopping Parade

Welcome!

1

What we have done so far

The council asked residents during the spring of 2011 about redeveloping the current shopping parade at Weston as well as Somborne House and Ashton House.

Solent Centre for Architecture & Design, our independent advisers facilitated the design festival consultations in late May / early June 2011 where the community told us what they thought about the shopping parade and what was important to provide if there was a newly re-built shopping parade. During those consultations most people supported the idea of redeveloping the parade Somborne House and Ashton House.

In July 2011 the council's Cabinet approved the proposal to redevelop Weston Shopping Parade. After then residents living at the site began to move out of their homes and the council began the work to seek a developer to redevelop the site.

What is this exhibition about?

We now have proposal drawings that we can show the local community and need you to tell us what you think about them.

What happens next?

- The developer for the project will build new homes, the affordable homes being built will be managed by a housing association who will charge an Affordable Rent, which is 80% of the market rent, to their tenants.
- Council officers hope to report back to the council's Cabinet in February 2013 for a decision on the preferred developer for the site, as well as to consider early demolition and to authorise legal processes needed so that redevelopment can go ahead.
- It is hoped that demolition work can begin on site by September 2013 with building works by the preferred developer to start on site by January 2014.

Timeline of events...



MARCH 2011

- Working with council tenants and leaseholders
- Drop-in sessions for directly affected tenants and residents



MAY - JUNE 2011

- Design festival for the local community



MARCH JULY 2012

- Working with residents to fine-tune the design brief



JANUARY 2013

- Choosing the right scheme
- Tender submission proposals

All new policies, strategies, projects, and major service changes must show how they have considered the differential social, economic and environmental impacts of the initiative, and the difference this has made to its design or delivery. The process should highlight positive impacts and enable identification of potential negative impacts in advance such that mitigating measures can be proposed to address them. Officers completing this template must maintain their own service area evidence to support the Integrated Impact Assessment outcomes, which may be required at any time for audit purposes, or to satisfy legal challenge. The full detail supporting the assessment should not be included in this template, but supporting evidence documents must be referred to.

<p>Name of initiative:</p>	<p>Weston Shopping Parade Redevelopment</p>
<p>Summary of main aims and expected outcomes:</p>	<p>The Weston Lane / Wallace Road / Kingsclere Close site in Weston presents an opportunity for a major gateway development opportunity to transform the living environment of the Weston estate and to develop opportunities to improve the social and economic regeneration of the estate.</p> <p>The strategic guidance for delivering the Estate Regeneration vision is based on the following objectives:</p> <ul style="list-style-type: none"> • Taking a comprehensive approach to renewal in order to transform neighbourhoods into places where people want to live for years to come. • Maximising the number of new homes, including family homes and properties to encourage under-occupiers to downsize, as part of any redevelopment. • Promoting mixed communities made up of affordable and private homes, and homes fit for all ages. • Involving local people in developing and designing their community for the long term. • Providing shops and community facilities where needed and practicable. • Delivering high quality, environmentally sustainable new homes, and infrastructure. <p>The priority for Estate Regeneration over the next four years is to provide more much needed high quality homes for the City which in turn is expected to deliver:</p> <ul style="list-style-type: none"> • Social Well Being • Economic Well Being • Environmental Well Being

Assessment completed by:	Danielle Friedman-Brown; Manager, Estate Regeneration Projects
Date:	11 th February 2013
Approval of Level 1 manager	
Name:	
Signature:	
Date:	

SOCIAL						
	What is the projected positive impact	What is the projected negative impact	Are there any cumulative effects	Evidence for this impact or for no impact	Actions to maintain positive impacts and mitigate negative impacts	Lead officer/service area
Gender	New affordable homes will be allocated as per Lettings Policy. Decants will be managed in accordance with the Council's Decant Policy.	None identified	None identified	Council's adopted policies and plans are publicly available to view and have been adopted previously without adverse impacts on this group.	Ensure consistent implementation of the Council's adopted policies and plans.	Estate Regeneration
Transgender	New affordable homes will be allocated as per Lettings Policy. Decants will be managed in accordance with the Council's Decant Policy.	None identified	None identified	Council's adopted policies and plans are publicly available to view and have been adopted previously without adverse impacts on this group.	Ensure consistent implementation of the Council's adopted policies and plans.	Estate Regeneration
Race & Ethnicity	New affordable homes will be allocated as per Lettings Policy. Decants will be managed in accordance with the Council's	None identified.	None identified	Council's adopted policies and plans are publicly available to view and have been adopted previously without adverse impacts	Ensure consistent implementation of the Council's adopted policies and plans.	Estate Regeneration

SOCIAL

	Decant Policy.			on this group. It has been cited by 2 residents that racial abuse has been an issue for them at the site and so they have expressed preferences to move to other parts of the city.	
Religion or Belief	New affordable homes will be allocated as per Lettings Policy. Decants will be managed in accordance with the Council's Decant Policy.	None identified.	None identified	Council's adopted policies and plans are publicly available to view and have been adopted previously without adverse impacts on this group.	Estate Regeneration
Age	New affordable homes will be allocated as per Lettings Policy. Decants will be managed in accordance with the Council's Decant Policy.	None identified. No Older Person's accommodation is proposed to be removed nor to be included in the redeveloped site.	None identified	Council's adopted policies and plans are publicly available to view and have been adopted previously without adverse impacts on this group.	Estate Regeneration
Disability	New affordable	None identified	None identified	Building for Life	Estate

SOCIAL

	<p>homes will be allocated as per Lettings Policy – seeking a percentage of wheelchair accessible dwellings over and above requirements of Part M of the Building Regulations, also in accordance with CABE’s Lifetime Homes and Building For Life standards and the Code for Sustainable Homes which include accessibility standards and ability for conversion of the property.</p>			<p>Criteria, Lifetimes Homes Criteria and Code for Sustainable Homes criteria to be followed and set out in the development brief for developers to adhere to.</p>	<p>implementation of the Council’s adopted policies and plans. Ensure through design of the scheme that we can maximise mobility and accessibility in any new housing on the site and comply with the Lifetime Homes criteria. Wheelchair live-able homes have been specified in the project brief – to be ready to move into with no need for adaptations for those in wheel chairs. Two are proposed by the developers. Lifts also proposed in the apartment blocks.</p>	<p>Regeneration</p>
<p>Sexuality</p>	<p>New affordable homes will be</p>	<p>None identified</p>	<p>None identified</p>	<p>Council’s adopted policies and plans</p>	<p>Ensure consistent implementation of</p>	<p>Estate Regeneration</p>

SOCIAL

	allocated as per Lettings Policy. Decants will be managed in accordance with the Council's Decant Policy.			are publicly available to view and have been adopted previously without adverse impacts on this group.	the Council's adopted policies and plans	
Cohesion	This is a regeneration scheme and design will be a key part to ensure the community can mix and initiatives will be put in place upon completion to build a sustainable community.	None identified	None identified	Issues at stages such as decant and developer's selection criteria and the site brief have been highlighted for more attention and work to support resident's needs and wishes.	Estate Regeneration working with Allocations & Housing Needs, and Economic Development & Regeneration to maximise the social and economic benefits of the project	Estate Regeneration
Safety	Good design will be sought to 'design out crime' through Secured By Design	None identified	None identified	Secured by Design criteria to be followed and set out in the development brief for developers to adhere to.	Ensure through design of the scheme that we can maximise security and minimise potential for anti-social behaviour in any new housing on the site and comply with the Secured By Design criteria.	Estate Regeneration

SOCIAL

Health and Well Being

Link between quality homes and state of health – providing new homes with improved SAP ratings and energy efficiency and accessibility so as not to contribute to health problems and to allow for living in them over a lifetime.

None identified

None identified

Building for Life Criteria, Lifetimes Homes Criteria and Code for Sustainable Homes criteria to be followed and set out in the development brief for developers to adhere to.

Ensure through design of the scheme that we can maximise mobility and accessibility in any new housing on the site and comply with the Lifetime Homes criteria. Wheelchair live-able homes have been specified in the project brief.

Estate Regeneration

ECONOMIC						
	What is the projected positive impact	What is the projected negative impact	Are there any cumulative effects	Evidence for this impact or for no impact	Actions to maintain positive impacts and mitigate negative impacts	Lead officer/service area
Green Purchasing	Until construction method and type is known, this point cannot be confirmed but will be sought in the development, e.g. BREEM and Code for Sustainable Homes.	None identified	None identified	Code for Sustainable Homes and BREEM criteria to be followed and set out in the development brief for developers to adhere to.	Ensure that the Code for Sustainable Homes and BREEM criteria to be followed and set out in the development brief for developers to adhere to.	Estate Regeneration
Poverty & Deprivation	Areas of deprivation are being regenerated. Local services to be sensitively managed during potential relocation e.g. Housing Office services, PayPoint & Library	None identified	Affordable Rent, a rent charged at 80% of market rent and higher than present rents charged in the local area for social housing properties. This is a potential cumulative impact which is part of Central Government's reforms for social	Issues at stages such as decant and developer's selection criteria and the site brief have been highlighted for more attention and work to support resident's needs and wishes.	Estate Regeneration working with Allocations & Housing Needs, and Economic Development & Regeneration to maximise the social and economic benefits of the project	Estate Regeneration

ECONOMIC

			<p>housing. Information has been published on SCC's website specific to the project as regards the impact this would have for tenants seeking to return to the site as it was always envisaged that a Housing Association would own and manage the affordable properties at the site.</p>			
<p>Contribution to local economy</p>	<p>One local shopping parade being regenerated as it is limited viability and does not quite offer the services required for the community. New modern shops are being requested to create a vibrant local centre.</p>	<p>Potential for loss of jobs if some businesses are extinguished as a result of the development.</p>	<p>Loss of services in the local area where there are high levels of inaccessibility.</p>	<p>Previous project's reduction and loss of shops and businesses, some of which were not sustainable in the longer term.</p>	<p>Minimising the disruption to local services and the loss of employment is being considered carefully in addressing how the existing retail provision can be relocated or re-provided in the new parade. Relocation for</p>	<p>Estate Regeneration</p>

ECONOMIC

As above,
provision of local
services for the
community to be
managed
sensitively.

some of the
businesses at the
parade is possible.
Ways of ensuring
continuous
provision of shops
to the Weston
area are being
researched.
There will be
ongoing
community input
to the project.

ENVIRONMENTAL

	What is the projected positive impact	What is the projected negative impact	Are there any cumulative effects	Evidence for this impact or for no impact	Actions to maintain positive impacts and mitigate negative impacts	Lead officer/service area
Pollution & Air Quality	Until construction method and type is known, this point cannot be confirmed.	None identified	None identified	Code for Sustainable Homes Level 4 and BREEAM Excellent criteria to be followed and set out in the development brief for developers to adhere to.	Ensure that the Code for Sustainable Homes and BREEAM criteria to be followed and set out in the development brief for developers to adhere to. Code Level 4 and BREEAM Excellent proposed.	Estate Regeneration
Natural Environment	Developers are being requested to follow CABE's Building for Life principles and the Code for Sustainable Homes and BREEAM criteria. In addition, the site will undergo ecological and tree surveys to mitigate any loss of green	None identified	None identified	Code for Sustainable Homes Level 4 and BREEAM Excellent criteria to be followed and set out in the development brief for developers to adhere to.	Ensure that the Code for Sustainable Homes and BREEAM criteria to be followed and set out in the development brief for developers to adhere to. Code Level 4 and BREEAM	Estate Regeneration

ENVIRONMENTAL

	space and trees.	None identified	None identified	Code for Sustainable Homes Level 4 and BREEAM Excellent criteria to be followed and set out in the development brief for developers to adhere to.	Excellent proposed. Ensure that the Code for Sustainable Homes and BREEAM criteria to be followed and set out in the development brief for developers to adhere to. Code Level 4 and BREEAM Excellent proposed.	Estate Regeneration
Energy & Water Efficiency	Code for Sustainable Homes Level 4 homes are being sought and BREEAM Very Good standard which require minimising water use and waste.	None identified	None identified	Code for Sustainable Homes Level 4 and BREEAM Excellent criteria to be followed and set out in the development brief for developers to adhere to.	Ensure that the Code for Sustainable Homes and BREEAM criteria to be followed and set out in the development brief for developers to adhere to. Code Level 4 and BREEAM Excellent proposed.	Estate Regeneration
Waste Reduction	Developers will be requested to follow CABE's Building for Life principles, BREEAM Very Good and Code for Sustainable Homes Level 4 homes are being sought and waste reduction is one of the criteria in these assessments. A site waste management plan will also be required as part of the planning	None identified	None identified	Code for Sustainable Homes Level 4 and BREEAM Excellent criteria to be followed and set out in the development brief for developers to adhere to.	Ensure that the Code for Sustainable Homes and BREEAM criteria to be followed and set out in the development brief for developers to adhere to. Code Level 4 and BREEAM Excellent proposed.	Estate Regeneration

ENVIRONMENTAL

	considerations for the site.					
Climate Change	The development will need to meet carbon dioxide reduction targets within the Code for Sustainable Homes for Level 4 and BREEAM Very Good standard.	None identified	None identified	Code for Sustainable Homes Level 4 and BREEAM Excellent criteria to be followed and set out in the development brief for developers to adhere to. In addition the a 12.5% Carbon Dioxide reduction on top of Part L Building Regulations requirements is expected.	Code for Sustainable Homes and BREEAM criteria to be followed and set out in the development brief for developers to adhere to. Code Level 4 and BREEAM Excellent proposed.	Estate Regeneration

Please email a copy of the completed Integrated Impact Assessment to integrated.impact.assessment@southampton.gov.uk. You must also save a copy of the IIA as part of your decision documentation.

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**Estate Regeneration Programme
Community Consultations at Weston Parade May/June 2011
Solent Centre for Architecture + Design**



Introduction

In May 2011 The Solent Centre for Architecture + Design was engaged to run a public consultation process with residents of Weston in Southampton to gauge opinions of the proposed redevelopment of the area which has been chosen because it is regarded as having come to the end of its useful life. The area to be considered was the Weston Parade (shops with flats over, and included Somborne House and Ashton House).

Prior to SCA+D's engagement Southampton City Council sent all residents and shop-keepers to be directly affected notice of its intention to consult with them about possible regeneration in the area which suffers from poor design and layout and with a retail and related content which is unlikely to be economically viable in the longer term.

SCA+D's brief was to consult with both residents and users of the area and to feed the information, concerns, and ambitions from this into a development brief to be prepared following Cabinet's meeting in July 2011. This work follows the successful programme of consultation run by SCA+D at Hinkler Parade in Thornhill and subsequently at four other areas: Exford Parade, Cumbrian Way, Meggeson Avenue and Laxton Close.

Consultation Process

SCA+D have experience in running consultation programmes like this with tenants and residents and have developed a process that centres on two public events: a Design Festival to encourage people to focus on what the current issues in the area are, and follow-up meeting whereby SCA+D report back to people what conclusions they had drawn from the Design Festival and to check whether these conclusions were shared by residents. There is a danger when engaging in community consultations that professionals take away erroneous assumptions from people's comments – the follow-up meeting gives people a chance to check what has been reported on their behalf. The wider population of the area were informed that the consultation was taking place and prior to the Design Festival flyers were sent to stakeholders inviting them to the events. Posters and flyers advertising the events were also produced and displayed in prominent local community locations.

Building for a brighter future

How do you think Weston Shopping Parade should look in the future?

In July councillors will use your comments to decide whether or not to regenerate Weston Shopping Parade.



Drop-in events Tuesday 26 May, 5pm-7pm at Weston Library

Come and take part in the Design Festivals taking place: Wednesday 1 June, 10am-5pm, at Weston SureStart, 60 Forefoot Close, and Saturday 4 June, 10am-5pm, outside Weston Local Housing Office

Find out further information at:
Email: estate.regeneration@southampton.gov.uk
Estate Regeneration Tel: 023 9091 7543
Gateway Tel: 023 9092 3955
Visit: www.southampton.gov.uk/estateregeneration

SCAD SOUTHAMPTON CITY COUNCIL

A questionnaire was also given to stakeholders asking a number of questions centred on the nature of their use of the shopping parade and housing, the importance they attached to certain issues, the ranking importance they gave to the individual shopping units and their general feelings about how the area could be improved in the future.

Weston Shopping Parade questionnaire for residents and shoppers

8. It would be useful to know where you live so we can separate out comments according to where people live when we report back to the councillors in July 2011

What is your postcode?

Please confirm if you are: (Please tick the relevant box)

- Local resident living in Weston Visitor/shopper to Weston Shopping Parade

Please confirm if you: (Please tick the relevant box)

- Own your home Rent your home

9. Do you have any other comments you would like to add? (Please state below)

This questionnaire will help us get an idea of the facilities that are important to you. We will use your feedback when the proposals are discussed further to make sure that your needs are considered. Thank you for taking the time to complete it.

1. On average how often do you visit Weston Shopping Parade?
(Please tick the relevant box)

- Every day
 2-3 times a week
 Once a week
 Once a month
 Hardly ever
 Never (Go to Q6)

2. If you use Weston Shopping Parade, how do you travel there?
(Please tick the relevant box(es))

- Walk
 Bus
 Car
 Cycle
 Other please state

www.southampton.gov.uk/estateregeneration

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INVESTOR IN PEOPLE



Design Festivals

Weston Surestart 1st June, 5.00-8.00pm
Weston Parade 4th June, 10.00am-1.00pm

The Design Festivals were held in a two locations at different times in the week in order to allow people with varying work/life arrangements to attend at least one event. On 1st June this was at the Weston Surestart building on a weekday evening; on Saturday 4th June in a gazebo tent on the parade itself.

SCA+D arranged the events to centre around a large Ordnance Survey plan of the area. On 'walls' surrounding this were placed large sheets of paper with the following titles:

Housing Mix and Type
Local Amenities
Public Space and Green Space
Transport Parking and Access
Crime and Anti-Social Behaviour

Each subject had a colour code that related to coloured 'post-it' notes. Participants were encouraged to fill in the post-it notes with their thoughts on the particular subjects and then to place their comments on the map where they felt it was geographically located. People were not restricted in terms of the number of comments they had or the subject matter of their comments. Throughout the event, when the map became congested, the comments were re-pasted onto the sheets on the surrounding walls.





SCA+D, Southampton City Council and other volunteers engaged participants in discussions using the map as a means to encourage both specificity and clarity. People came and went throughout each event and it was noticeable that the nature of those using the area on the Saturday changed as the morning progressed. The event at the Surestart building suffered perhaps by being located off-site and whilst only a handful of people came to this, this was more than compensated for by the number of people attending the event held at the Parade itself on the Saturday. People were very animated in their views – in almost all cases agreeing that the site needed to be re-developed whilst retaining shopping and other amenities in the future.

In all, 158 people filled in a questionnaire or engaged in conversations with the event staff. There was consistency in people's comments and in particular concern that whilst people unanimously agreed that the current environment was indeed very poor, that the amenities were well used and needed to be replaced rather than removed.

Feed-Back Meeting

There is always a danger with consultation events that the comments people make are either misconstrued or taken out of context. It is therefore best practice to hold a feedback session whereby one can test whether the conclusions made are agreed with participants. Unlike our previous engagements where we have held the feedback session before reporting back to the Council, the timetable has meant that this will be held after the report has been submitted. This notwithstanding, SCA+D plan a feedback session at the Weston Parade later in June or early July 2011. In this way we feel that as many stakeholders as possible will be given the opportunity to express their views about the redevelopment plans.

For the feedback session SCA+D will prepare a powerpoint presentation focussing on each of the five subject areas and will ask whether the priorities they had drawn from the participant's comments are correct.

Participant Priorities

Below are listed the priorities of those stakeholders who participated in the consultation process.

Housing Mix and Type

There was general consensus that the Weston shopping parade and surrounding buildings had become an eyesore and were felt to be beyond 'saving' through refurbishment.

Rear deck access to the maisonettes above the shops was considered especially unsatisfactory. There were numerous accounts of anti-social behaviour occurring behind the shops, on the walls to the housing and, since the collapse of a walkway last year, a real sense of fear that these could fall down and cause injury.

People living above the shops and in Somborne House reported clear problems with damp and of the poor condition of the building fabric.

Those people who were aware of it, thought that something along the lines of the re-development at Hinkler Parade might work well here, especially an emphasis on creating more traditional street layout.

The large areas of publicly accessible space in front of and behind the shops were felt to encourage loitering and the anti-social behaviour that comes with this, especially in the evenings. Their removal (again along the lines of Hinkler Parade) was felt would offer a better environment.

People understood that any redevelopment would need to include a mixture of houses and flats in order to make a scheme economically viable.

Most people felt that the wider Weston area was a good place to live and that the current status of the shopping parade seriously let the area down. Re-developed sensitively the area would receive a great boost.



Local Amenities

People agreed that the parade had more shops than could now be expected to be supported. People were happy for a new development to retain far fewer units (3-4) as this would solve the problem of the area looking derelict for most of the time when only a few of the shops are open.

The provision of a convenience store, post-office and a fast food outlet were most popular, followed by the desire for the library to stay and some provision for young people.

Many people felt that the Cooperative was expensive and hoped that a cheaper, though no less comprehensive convenience store would be provided.

The pet shop was also cited by many people as being desirable in any re-development



Some people spoke of the lack of youth club provision in the area and suggested a community hub/youth centre to be included in the area, though not so as to create problems of anti-social behaviour.

Transport, Parking and Access

People felt that pathways need to be properly maintained and repaired and that lighting should be improved to increase a sense of security at night.



Parking was felt to be a real issue in Weston (especially by people who currently use the surgery).

The corner of Wallace Road is very tight and felt to be dangerous. It would be good if the re-development could address this issue.

The large open space in front of the shops was felt by many to be redundant and a magnet for anti-social behaviour. Many felt that in a re-development it should be reduced substantially (with just enough space in front of new shops for a few benches and for people, especially the elderly who walk there, to spend a little time).



The electricity sub-station was felt by some to be an eyesore and should be moved if possible.

Public Space and Green Space

In the evening and after the shops are shut there are problems with people loitering in the area in front of the shops, often drinking alcohol – it feels threatening to many and puts people off walking through the area.

Some people expressed the wish to have some form of green space built in to a new development scheme, but there was an understanding that the emphasis should be on housing. Connections to Mayfield Park could be improved to give access to this large, local green space.



Crime and Anti-social Behaviour

People felt the area was threatening in the evenings (especially in front of the shops and around the garages).

Because there are no 'eyes on the street' to the rear of the shops, there are frequent cases of mischief and anti-social behaviour occurring here, especially around the garages and the rear walk-up decks to the housing.



The derelict nature of the site was felt to be a major cause for further anti-social behaviour. The area has become a place where young people 'hang out' and naturally mischief takes place (broken bottles, windows and graffiti).

Some people thought there should be more weekend patrols in the area.

Key Findings

It was clear from our consultations that there is overwhelming support in principle for the redevelopment Weston Shopping Parade and the surrounding buildings. Everyone, it would seem, agrees that the current situation does a major disservice to the wider area, bringing down an otherwise good place to live. Furthermore the inability of the parade to be economically viable in its current form has led to its derelict-looking condition to compound the problem.

The main points can be summarised as follows:

- The existing number of shop units does not reflect modern shopping patterns and the redevelopment of the area should be made up of many fewer units (3-4).
- The most popular amenities to be included in a re-development are a convenience store, post office and fast food outlet (followed by the library, pet shop, youth provision and possibly a hairdresser).
- Whilst flats were acceptable to people as part of the mix these should attempt to reflect the wider area which is predominantly 'suburban' in feel with a more traditional network of streets.
- Housing units should not be accessed via decks and should have front doors opening onto the street. Those who knew it thought Hinkler Parade was a good model to follow.
- Parking was considered to be one of the overriding issues that would need to be addressed by the re-development of the site.
- Some form of youth provision in the area was seen to be desirable.
- Better lighting and maintenance of shared areas was seen as a priority for many to engender a sense of security and to counter a 'fear' of crime and anti-social behaviour that can be just as corrosive as actual cases.
- The large areas of publicly accessible space were seen to be counter-productive in trying to improve the image of the area.

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Equality Impact Assessment

Name or Brief Description of Proposal	Proposal to create an all-through primary school from St Monica Infant and Junior Schools.
Brief Service Profile	Children’s Services and Learning: Responsible for ensuring that sufficient education is available to meet the needs of the population in the area.
Summary of Impact and Issues	The proposals are to create a primary school from infant & junior schools. This transition involves one of the schools discontinuing and the other expanding its age range. The substantial changes would be that the governing body of the closing school would be disbanded and the expanding school will change its name to a primary.
Potential Positive Impacts	<p>All through primary schools.</p> <ul style="list-style-type: none"> • Are in a stronger position to plan for continuity and progression through the key stages of learning, Early Years, Key Stage 1 and 2. • Provide longer timescale for schools to work closely with families, year R to year 6, seven years to progress successfully children’s education progress. • Provide opportunities for pupils to work and play together over a longer period of time and develop greater understanding of diverse strengths, skills and personalities, which help them in later life. • Offer consistent approaches to inclusion, absences etc. • Increased opportunities for social development with older pupils having some appropriate pastoral responsibilities for younger children • Provide staff with greater opportunities to gain a broader and deeper understanding of the learning continuum for children from 4 to 11 years. • Build capacity in issues of staffing and can better plan for succession. • A single, larger budget offers the opportunity to deliver quality more efficiently, through greater economies of scale. • Reduced spend on leadership and governance arrangements. • Increases spend on front line teacher, as a percentage of the whole school budget. • There is a direct benefit to parents in the admission process. Parents have to apply to secure a place in an infant school, at year R and a junior school, at year 3. Only one application is required for primary school – for admission to year R.

Responsible Service Manager	James Howells School Organisation and Strategy Manager
Date	05/02/2013

Approved by Senior Manager	Alison Alexander Deputy director of Children's Services & Learning
Signature	
Date	05/02/2013

Potential Negative Impacts

Impact Assessment	Details of Impact	Possible Solutions
Age	N/A	
Disability	N/A	
Gender Reassignment	N/A	
Marriage and Civil Partnership	N/A	
Pregnancy and Maternity	N/A	
Race	N/A	
Religion or Belief	N/A	
Sex	N/A	
Sexual Orientation	N/A	
Community Safety	N/A	
Poverty	N/A	
Other Significant Impacts	The governing body of the closing school will be disbanded.	LA would encourage the remaining governing body to incorporate members of the closing schools governing body into the governing body of the primary school.

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